

Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR
Status: Definitive
Code: **4000BUSHN** (108177)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Liverpool Business School

Team	Leader
Edward Rose	Y

Academic Level: FHEQ4
Credit Value: 12.00
Total Delivered Hours: 30.00
Total Learning Hours: 120
Private Study: 90

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	12.000
Workshop	18.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Group coursework (2,000 words)	50.0	
Report	AS2	Individual coursework (1,500 words)	50.0	

Aims

To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations.

Learning Outcomes

After completing the module the student should be able to:

- 1 Identify and describe the relevant characteristics of organisations in terms of their structure, functions, technology and work patterns.
- 2 Examine the role and functions of groups and teams together with the problems inherent and skills required in their management.
- 3 Distinguish between 'management' and 'leadership' functions and identify different theoretical perspectives on, and practical approaches to leadership and management.
- 4 Examine the theoretical underpinnings of and contributions to, motivation, job satisfaction and work design together with relevant practical applications.
- 5 Develop and describe the various theories of learning and consider their application within organisational contexts.
- 6 Examine perspectives and implications of individual behaviour and roles within organisations.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

CW	1	2		
CW	3	4	5	6

Outline Syllabus

Nature of organisational behaviour.

Characteristics, structure and functions of organisations.

Role, functions and operational effectiveness of groups and teams within work and organisational contexts.

Management and leaderships theories and functions. Relevance of leadership theories to individual, group and organisational performance.

Theoretical aspects of motivation, job satisfaction and work design and their practical applications.

Learning theories and how they may be grounded in practice.

Individual behaviour and roles, including perception, attitudes and personality.

Learning Activities

The workshops and lectures provide the essential overview of theories and practices concerning organisational behaviour. Workshops also focus upon team and individual activities as part of assessed work which requires the application of relevant concepts to problems arising within a variety of different organisational and work-based contexts.

References

Course Material	Book
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Author	Brooks, I
Publishing Year	2002
Title	Organisational Behaviour
Subtitle	Individuals, Groups and the Organisation
Edition	2nd edition
Publisher	London, Financial Times/Prentice Hall
ISBN	0273657984

Course Material	Book
Author	Gallagher, K et al
Publishing Year	1998
Title	People in Organisations
Subtitle	
Edition	
Publisher	Oxford, Blackwell
ISBN	0631201815

Course Material	Book
Author	Mullins, L J
Publishing Year	2004
Title	Management and Organisational Behaviour
Subtitle	
Edition	7th edition
Publisher	Harlow, Financial Times/Prentice Hall
ISBN	0273688766

Course Material	Book
Author	Butler, M. and Rose, E. (eds)
Publishing Year	2011
Title	Introduction to Organisational Behaviour
Subtitle	
Edition	
Publisher	London, CIPD
ISBN	1843982471

Notes

The workshops will provide the topic framework and afford ample opportunities for students to work in groups dealing with problem solving and analysis across a range of cases and activities. Workshops will also for example facilitate and develop communication and learning skills and indeed the observation and analysis of student group processes will contribute to the first assessment.