

## Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR  
Status: Definitive  
Code: **4000BUSHR** (117306)  
Version Start Date: 01-08-2017

Owning School/Faculty: Academic Portfolio  
Teaching School/Faculty: Academic Portfolio

Team	Leader
Patricia Harrison	Y

**Academic Level:** FHEQ4      **Credit Value:** 24      **Total Delivered Hours:** 78  
**Total Learning Hours:** 240      **Private Study:** 162

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Seminar	26
Workshop	52

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Presentation	Pres		50	
Report	Report		50	

### Aims

*To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate a basic understanding of theoretical concepts, models and tools to help comprehend employee and organisational behaviour.
- 2 Utilise techniques to enable teams to work together effectively.
- 3 Assess the individual within the organisation in terms of several individual differences.
- 4 Identify and describe the relevant characteristics of organisations in terms of their structure, culture and work patterns.

## **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Presentation and report	2	3
Individual report	1	4

## **Outline Syllabus**

### *INDIVIDUAL AND GROUPS - SEMESTER ONE*

*Introduction to module/team formation*

*Learning*

*Personality*

*Perception*

*Presentation skills*

*Groups 1 and Groups 2*

*Motivation*

*Management*

*Leadership*

### *ORGANISATION - SEMESTER TWO*

*Communications*

*The changing nature of work*

*Organisational design and structure*

*Organisational culture*

*Power and politics*

*Career development*

*Managing equality and diversity*

*Ethical decision making*

## **Learning Activities**

Workshops, case studies. personal questionnaires

## **Notes**

This course is suitable for all students who will ultimately manage others.