

## Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR AND MANAGEMENT  
Status: Definitive  
Code: **4001BUSBS** (116958)  
Version Start Date: 01-08-2017  
Owning School/Faculty: Academic Portfolio  
Teaching School/Faculty: Academic Portfolio

Team	Leader
Giuseppe Scotto	Y
Jane Aspinall	
Elena Teso	

**Academic Level:** FHEQ4      **Credit Value:** 24      **Total Delivered Hours:** 78  
**Total Learning Hours:** 240      **Private Study:** 162

### Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	26
Tutorial	26
Workshop	26

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	Group based report including presentation. The presentation will form part of the formative assessment process. The report will test knowledge of learning objectives outlined under 'individual and groups'.	50	
Presentation	Present	Group presentation on management attributes.	25	
Essay	Essay	Individual coursework, examining the management process.	25	

## **Aims**

*To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations. To introduce students to the role of the manager, the management process and themes in contemporary management.*

## **Learning Outcomes**

After completing the module the student should be able to:

- 1 Demonstrate a basic understanding of theoretical concepts, models and tools to help comprehend employee and organisational behaviour.
- 2 Utilise techniques to enable groups and teams to work together effectively.
- 3 Assess the individual within the organisation in terms of several individual differences.
- 4 Discuss management as a process of planning, organising, implementing and controlling.
- 5 Present ideas on key themes in contemporary management - globalisation, corporate social responsibility and enterprise.

## **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Report	1	2	3
Presentation	4		
Mini Essays	5		

## **Outline Syllabus**

### **INDIVIDUAL & GROUPS:**

*Introduction to module/team formation;*

*Learning;*

*Personality;*

*Perception & Attitudes;*

*Presentations Skills;*

*Groups 1;*

*Groups 2;*

*Motivation;*

*Leadership;*

*Organizational Culture.*

### **MANAGEMENT:**

*The evolution of management thinking;*

*The management environment;  
Planning;  
Organising: Decisions making, communication;  
Controlling;  
Managing change;  
Key themes in contemporary management (Globalisation; Ethics and CSR;  
Corporate Governance).*

## **Learning Activities**

Workshops, lectures, tutorials, case studies.

## **Notes**

This module brings together a multi-perspective approach to the behaviour of people and the role of the manager.