

Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR
Status: Definitive
Code: **4001BUSHM** (111347)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Liverpool Business School

Team	Leader
Edward Rose	Y

Academic Level: FHEQ4
Credit Value: 12.00
Total Delivered Hours: 20.00
Total Learning Hours: 120
Private Study: 100

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Workshop	20.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	The courseworks will test knowledge of learning objectives relating to theoretical content and practical applications. Coursework 1, group based: 50%	50.0	
Report	AS2	Coursework 2, individual:50%	50.0	

Aims

To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations.

Learning Outcomes

After completing the module the student should be able to:

- 1 Identify and describe the relevant characteristics of organisations in terms of their structure, functions, technology and work patterns.
- 2 Examine the role and functions of groups and teams together with the problems inherent and skills required in their management.
- 3 Distinguish between 'management' and 'leadership' functions and identify different theoretical perspectives on, and practical approaches to leadership and management.
- 4 Examine the theoretical underpinnings of and contributions to, motivation, job satisfaction and work design together with relevant practical applications.
- 5 Develop and describe the various theories of learning and consider their application within organisational contexts.
- 6 Examine perspectives and implications of individual behaviour and roles within organisations.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

CW	1	2			
CW	3	4	5	6	

Outline Syllabus

Nature of organisational behaviour

Characteristics, structure and functions of organisations.

Role, functions and operational effectiveness of groups and teams within work and organisational contexts

Management and leaderships theories and functions. Relevance of leadership theories to individual, group and organisational performance

Theoretical aspects of motivation, job satisfaction and work design and their practical applications

Learning theories and how they may be grounded in practice

Individual behaviour and roles, including perception, attitudes and personality

Learning Activities

The workshops provide the essential overview of theories and practices concerning organisational behaviour. Workshops also focus upon team and individual activities as part of assessed work which requires the application of relevant concepts to

problems arising within a variety of different organisational and work-based contexts.

References

Course Material	Book
Author	Essential :- Brooks, Ian
Publishing Year	2002
Title	Organisational Behaviour: Individuals, Groups and the Organisation
Subtitle	
Edition	
Publisher	London, Financial Times/Pitman Publishing
ISBN	

Course Material	Book
Author	Relevant:- Adams, J
Publishing Year	2006
Title	'Managing People in Organisations: Contemporary Theory & Practice'
Subtitle	
Edition	
Publisher	London, Palgrave Macmillan
ISBN	

Course Material	Book
Author	Mullins, L.J
Publishing Year	2004
Title	'Management and Organisational Behaviour'
Subtitle	
Edition	
Publisher	London, Financial Times/Pitman Publishing
ISBN	

Notes

This module applies to ALL Level One students for whom the module is a core and therefore includes part-time students.

The workshops will provide the topic framework and afford ample opportunities for students to work in groups dealing with problem solving and analysis across a range of cases and activities. Workshops will also for example facilitate and develop communication and learning skills and indeed the observation and analysis of student group processes will contribute to the first assessment.