

Summary Information

Module Code	4002LODDA
Formal Module Title	Managing and leading others
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 4
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Patricia Jolliffe	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
Leadership and Organisational Development

Learning Methods

Learning Method Type	Hours
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Online	4
Placement/Practice	4
Workshop	32

Module Offering(s)

Offering Code	Location	Start Month	Duration
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	This module introduces apprentices to management and leadership theories and concepts to develop their appreciation of the different roles managers perform. Apprentices will explore how management and leadership impacts team performance and reflect on their own practice in these areas.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Review approaches to effective leadership development, with reference to self, team, organisation and theory.
MLO2	Identify and appraise the role of managers and leaders in developing organisational culture, team performance and managing diversity
MLO3	Explore and appraise traditional and current leadership constructs in relation to organisational context.

Module Content

Outline Syllabus
High performing teams Psychological safety Motivating and engaging others Dysfunctions of teams Appreciating differences/Diversity Managing meetings efficiently

Module Overview

Additional Information

Module to introduce apprentices to learning and begin development of both personal and management skills. DA standards (knowledge) G1 Understands different inclusive leadership styles and models, how to develop teams and support people using coaching and mentoring approaches G2 Understands organisational culture and diversity management DA standards (skills) G3 Is able to articulate organisational purpose and values G4 Supports the creation of an inclusive, high performance work culture H4 Is able to build teams, empower and motivate others to improve performance or achieve outcomes J4 Understands impact on others DA standards (Behaviours) M2 Open, approachable, authentic, and able to build trust with others; Seeks the views of others and values diversity internally and externally.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	3500 word report	100	0	MLO1, MLO3, MLO2