

## Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR AND MANAGEMENT  
Status: Definitive  
Code: **4023BUSCOM** (119483)  
Version Start Date: 01-04-2013

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: Liverpool Business School

Team	Leader
John Reed	Y

**Academic Level:** FHEQ4  
**Credit Value:** 24.00  
**Total Delivered Hours:** 78.00  
**Total Learning Hours:** 240  
**Private Study:** 162

### Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Lecture	26.000
Seminar	26.000
Workshop	26.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	Group based report including presentation. The presentation will form part of the formative assessment process. The report will test knowledge of learning objectives outlined under 'individual and groups'.	50.0	
Presentation	Present	Group presentation on management attributes.	25.0	
Essay	Essay	Individual coursework, examining the management process.	25.0	

### Aims

*To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations. To introduce students to the role of the manager, the management process and themes in contemporary management.*

## **Learning Outcomes**

After completing the module the student should be able to:

- LO 1 Demonstrate a basic understanding of theoretical concepts, models and tools to help comprehend employee and organisational behaviour.
- LO 2 Utilise techniques to enable groups and teams to work together effectively.
- LO 3 Assess the individual within the organisation in terms of several individual differences.
- LO 4 Discuss management as a process of planning, organising, implementing and controlling.
- LO 5 Present ideas on key themes in contemporary management.

## **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Report	LO 1	LO 2	LO 3
Presentation	LO 5		
Essay	LO 4		

## **Outline Syllabus**

### *INDIVIDUAL & GROUPS:*

*Introduction to module/team formation;*

*Learning;*

*Personality;*

*Perception & Attitudes;*

*Presentations Skills;*

*Groups 1;*

*Groups 2;*

*Motivation;*

*Leadership;*

*Organizational Culture.*

### *MANAGEMENT:*

*The evolution of management thinking;*

*The management environment;*

*Planning;*  
*Organising: Decisions making, communication;*  
*Controlling;*  
*Key themes in contemporary management.*

## Learning Activities

Workshops, lectures, tutorials, case studies.

## References

<b>Course Material</b>	Book
<b>Author</b>	Buchanan, D A
<b>Publishing Year</b>	2010
<b>Title</b>	Organizational Behaviour
<b>Subtitle</b>	
<b>Edition</b>	7th edition
<b>Publisher</b>	Harlow: FT Prentice Hall
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Mullins, L J
<b>Publishing Year</b>	2010
<b>Title</b>	Management & Organisational Behaviour
<b>Subtitle</b>	
<b>Edition</b>	9th edition
<b>Publisher</b>	Harlow: FT Prentice Hall
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Daft, R L
<b>Publishing Year</b>	2008
<b>Title</b>	Management
<b>Subtitle</b>	
<b>Edition</b>	8th edition
<b>Publisher</b>	South Western
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Daft, R L
<b>Publishing Year</b>	2008
<b>Title</b>	New Era of Management
<b>Subtitle</b>	
<b>Edition</b>	2nd edition

<b>Publisher</b>	South Western
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Hannagan, T
<b>Publishing Year</b>	2008
<b>Title</b>	Management
<b>Subtitle</b>	
<b>Edition</b>	5th edition
<b>Publisher</b>	Pearson Education, Harlow
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Naylor, J
<b>Publishing Year</b>	2004
<b>Title</b>	Management
<b>Subtitle</b>	
<b>Edition</b>	2nd edition
<b>Publisher</b>	Pearson Education (available as an e-book)
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Martin, J and Fellenz, M
<b>Publishing Year</b>	2010
<b>Title</b>	Organizational Behaviour and Management
<b>Subtitle</b>	
<b>Edition</b>	4th edition
<b>Publisher</b>	South-Western
<b>ISBN</b>	

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## Notes

This module brings together a multi-perspective approach to the behaviour of people and the role of the manager.