Liverpool John Moores University

Title: MANAGEMENT PRACTICE

Status: Definitive

Code: **4063TEF** (103789)

Version Start Date: 01-08-2016

Owning School/Faculty: Sports Studies, Leisure and Nutrition Sports Studies, Leisure and Nutrition

| Team | Leader |
|---------------|--------|
| Peter Scott | Y |
| Philip Higson | |
| Drew Li | |

Academic Credit Total

Level: FHEQ4 Value: 24 Delivered 48

Hours:

Total Private

Learning 240 Study: 192

Hours:

Delivery Options

Course typically offered: Standard Year Long

| Component | Contact Hours | |
|-----------|---------------|--|
| Lecture | 48 | |

Grading Basis: 40 %

Assessment Details

| Category | Short Description | Description | Weighting (%) | Exam Duration |
|--------------|----------------------|--------------------|---------------|------------------|
| Essay | AS1 | Individual essay | 50 | |
| Presentation | AS2 | Group Presentation | 50 | |

Aims

To provide an overview of management functions and financial practice in organizations. To enable each student to evaluate management functions and practice in a chosen organization within either the private, public or not-for-profit sector.

Learning Outcomes

After completing the module the student should be able to:

- 1 Identify different management structures, leadership styles and business systems within organizations including an introduction to operations, human resource practices, marketing (including service design) and finance.
- Identify salient aspects of an organizations culture and operations with reference to circumstance and contributory structural and leadership factors in an area of the UK.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Individual Essay 1

Group Presentation 2

Outline Syllabus

Definitions of management, leadership and culture in organizations. Observation and reflection of differing organizational structures, business systems and operations within the private, public and not-for-profit sectors. Introduction to the interdependency of the management functions of operations, planning/project management, service design, marketing, human resource management and basic finance.

Learning Activities

Lectures, seminars, case studies and presentations.

Notes

This module aims to provide the students with the ability to identify and reflect on management, leadership styles and culture in all types of organizations and the fact that they are interdependent. It gives an overview of all the functional areas (operations, human resource management, marketing and finance) including service design and project working. Evidence from this module may contribute to WoW certification.