

Liverpool John Moores University

Title: Organisational Behaviour
Status: Definitive
Code: **4110BUSHR** (123945)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: Business and Management

Team	Leader
Patricia Jolliffe	Y

Academic Level: FHEQ4 **Credit Value:** 20 **Total Delivered Hours:** 48
Total Learning Hours: 200 **Private Study:** 152

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Seminar	24
Workshop	24

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Reflection	Test	Multiple choice test	100	1

Aims

To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations.

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate a basic understanding of theoretical concepts, models and tools to help comprehend employee and Organisational Behaviour.
- 2 Utilise techniques to enable groups and teams to work together effectively
- 3 Identify personal strengths and weaknesses of self and others in relation to learning, resilience, personality traits and role in a team

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Reflection	1	2	3
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Outline Syllabus

Mental Toughness
Personality
Mindfulness
Perception
Learning
Reflective practice
Groups
Motivation
Conflict
Psychological Health and Stress
Motivational Interviewing

Learning Activities

A mixture of individual activities, case scenarios and group work to explore the subject matter of the module

Notes

This module applies to ALL Level Four students for whom the module is a core.

The module will be delivered by workshop. The topic will explore the theoretical, conceptual areas of Organisational Behaviour, as well as providing ample opportunities for students to work in groups dealing with problem solving and analysis across a range of cases and activities. The workshop will also facilitate and develop communication, learning and reflective skills. Formative feedback will be given throughout the course.