

## Liverpool John Moores University

Title: Introduction to HR  
Status: Definitive  
Code: **4140BUSHR** (123850)  
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management  
Teaching School/Faculty: Business and Management

Team	Leader
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**Academic Level:** FHEQ4      **Credit Value:** 10      **Total Delivered Hours:** 33  
**Total Learning Hours:** 100      **Private Study:** 67

### Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	33

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Test	Test	In-class test covering fundamentals of HR	100	

### Aims

*To summarise and discuss the influences shaping HR policy and practice in the past, present and future.*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Describe the nature of HR policy and practice in the UK
- 2 Discuss the influence of CIPD in developing policy and practice.

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

In-class test	1	2
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### **Outline Syllabus**

*Introduction to HR.*

*History and development of HR policy and Practice.*

*Overview of HR functions.*

*Size and scope of HR service.*

*HR Professional Practice – A day in the life 1.*

*CIPD – what is a professional body?*

*CIPD – Behaviours and Professional Map overview.*

*HR Compliance – how we work with the law.*

*HR Professional Practice – Role of HR consultant.*

*Case Study preparation.*

### **Learning Activities**

Participative lectures with online support. Blackboard and CIPD website engagement.

### **Notes**

The influences shaping HR policy and practice in the past, present and future.