

## Liverpool John Moores University

Title: Introduction to HR  
Status: Definitive  
Code: **4145BUSHR** (128477)  
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management  
Teaching School/Faculty: Business and Management

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**Academic Level:** FHEQ4      **Credit Value:** 20      **Total Delivered Hours:** 33  
**Total Learning Hours:** 200      **Private Study:** 167

### Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Online	17
Workshop	16

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Test	Test	Timed assessment covering fundamentals of HR	100	

### Aims

*To summarise and discuss the influences shaping HR policy and practice in the past, present and future.*

## Learning Outcomes

After completing the module the student should be able to:

- 1 Describe the nature of HR policy and practice in the UK
- 2 Discuss the influence of CIPD in developing policy and practice.

## Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Timed assessment	1	2
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## Outline Syllabus

*Introduction to HR.*

*History and development of HR policy and Practice.*

*Overview of HR functions.*

*Size and scope of HR service.*

*HR Professional Practice – A day in the life*

*CIPD – what is a professional body?*

*CIPD – Behaviours and Professional Map overview.*

*HR Compliance – how we work with the law.*

*HR Professional Practice – Role of HR consultant.*

*Case Study preparation.*

## Learning Activities

Face-to-face sessions supporting online delivery. Canvas and CIPD website engagement.

## Notes

The influences shaping HR policy and practice in the past, present and future.