LIVERPOOL JOHN MOORES UNIVERSITY

Introduction to HR

Module Information

2022.01, Approved

Summary Information

Module Code	4145BUSHR
Formal Module Title	Introduction to HR
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 4
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Online	17
Workshop	16

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	To summarise and discuss the influences shaping HR policy and practice in the past, present and future.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Describe the nature of HR policy and practice in the UK
MLO2	2	Discuss the influence of CIPD in developing policy and practice.

Module Content

Outline Syllabus	Introduction to HR. History and development of HR policy and Practice.Overview of HR functions. Size and scope of HR service.HR Professional Practice – A day in the life CIPD – what is a professional body? CIPD – Behaviours and Professional Map overview.HR Compliance – how we work with the law.HR Professional Practice – Role of HR consultant.Case Study preparation.
Module Overview	This module will summarise and discuss the influences shaping HR policy and practice in the past, present and future. It will also discuss influences shaping HR policy and practice in the past, present and future.
Additional Information	The influences shaping HR policy and practice in the past, present and future.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Future Focus e-learning task	Timed assessment	100	0	MLO1, MLO2

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Klepper	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings