

Liverpool John Moores University

Title: MANAGEMENT THEORY AND PRACTICE
Status: Definitive
Code: **4211BEUG** (122640)
Version Start Date: 01-08-2021

Owning School/Faculty: Civil Engineering and Built Environment
Teaching School/Faculty: Civil Engineering and Built Environment

Team	Leader
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Academic Level: FHEQ4 **Credit Value:** 20 **Total Delivered Hours:** 52
Total Learning Hours: 200 **Private Study:** 148

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	10
Workshop	40

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	ACADEMIC REFERENCED ESSAY	50	
Exam	AS2	EXAMINATION	50	2

Aims

To enable the student to develop a factual and conceptual knowledge base in current management theory

Learning Outcomes

After completing the module the student should be able to:

- 1 Describe the various concepts associated with the management of organisations
- 2 Differentiate between current management theories from existing literature
- 3 Categorise and explain the key concepts associated with business management theories
- 4 Independently undertake research tasks

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

ACADEMIC	1	2	3	4
REFERENCED ESSAY				
EXAMINATION	1	2	3	4

Outline Syllabus

*Management Theory –
Classical Theories – Scientific Taylorism etc
Human Relations Schools
Leadership and Group Behaviour
Organisational Culture
Management Practice
Types of Businesses
Management Planning
Human Resources
Change and Business Process Re-Engineering
Organising for Management
Structures
Temporary Project Organisations
Management Control
Performance Management
QA*

Learning Activities

Lecture and Workshops

Notes

This module is intended to provide students with an understanding of management principles and organisations as related to the construction industry.