

Liverpool John Moores University

Title: ORGANISATION BEHAVIOUR
Status: Definitive
Code: **4501HM** (107430)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Isle of Man International Business School

Team	Leader
Alex Watt	Y

Academic Level: FHEQ4
Credit Value: 12.00
Total Delivered Hours: 26.00
Total Learning Hours: 120
Private Study: 94

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Lecture	12.000
Tutorial	12.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS1	Final examination	50.0	2.00
Essay	AS2	Group-based, case study analysis with a presentation.	50.0	

Aims

To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations.

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate skills in evaluation and analysis of theoretical OB concepts, models and tools.
- 2 Utilise techniques to enable groups and teams to work together effectively.
- 3 Assess the individual within the organisation in terms of several individual differences.
- 4 Apply theoretical OB concepts to organisational situations using the case study method.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

EXAM	1	2	3	4
ESSAY	4			

Outline Syllabus

Topic 1: Overview of OB

Topic 2: Learning

Topic 3: Personality

Topic 4: Perception

Topic 5: Motivation

Topic 6: Group Formation

Topic 7: Group Structure

Topic 8: Individuals in Groups

Topic 9: Team working

Topic 10: Group Presentations (CW1)

Topic 11: Review session

Learning Activities

A one hour lecture and a one hour tutorial each week.

References

Course Material	Book
Author	Buchanan, D and Huczynski, A
Publishing Year	2004
Title	Organisational Behaviour: An Introductory Text
Subtitle	
Edition	
Publisher	5th edition, FT Prentice Hall
ISBN	

Notes

This first year module is designed to sensitise students early on to behavioural issues within organisations and within the field of management. The emphasis is on understanding key behavioural dimensions and to study group and team work.