

Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR AND MANAGEMENT
Status: Definitive
Code: **4501SERBS** (118184)
Version Start Date: 01-08-2017

Owning School/Faculty: Academic Portfolio
Teaching School/Faculty: South Eastern Regional College

Team	Leader
Patricia Harrison	Y
John Reed	

Academic Level: FHEQ4 **Credit Value:** 24 **Total Delivered Hours:** 78
Total Learning Hours: 240 **Private Study:** 162

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	26
Tutorial	26
Workshop	26

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	Group based report including presentation. The presentation will form part of the formative assessment process. The report will test knowledge of learning objectives outlined under 'individual and groups'.	50	
Presentation	Pres	Group presentation on management attributes	25	
Essay	Essay	Individual coursework, examining the management process.	25	

Aims

To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations. To introduce students to the role of the manager, the management process and themes in contemporary management.

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate a basic understanding of theoretical concepts, models and tools to help comprehend employee and organisational behaviour.
- 2 Utilise techniques to enable groups and teams to work together effectively.
- 3 Assess the individual within the organisation in terms of several individual differences.
- 4 Discuss management as a process of planning, organising, implementing and controlling.
- 5 Present ideas on key themes in contemporary management - globalisation, corporate social responsibility and enterprise.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Report	1	2	3
Presentation	5		
Essay	4		

Outline Syllabus

INDIVIDUAL & GROUPS:

Introduction to module/team formation;

Learning;

Personality;

Perception & Attitudes;

Presentations Skills;

Groups 1;

Groups 2;

Motivation;

Leadership;

Organizational Culture.

MANAGEMENT:

The evolution of management thinking;

The management environment;

Planning;
Organising: Decisions making, communication;
Controlling;
Key themes in contemporary management.

Learning Activities

Workshops, lectures, tutorials, case studies.

Notes

This module brings together a multi-perspective approach to the behaviour of people and the role of the manager.