

Liverpool John Moores University

Title: MANAGEMENT STUDIES
Status: Definitive
Code: **4502ICBTBS** (126980)
Version Start Date: 01-08-2021

Owning School/Faculty: Civil Engineering and Built Environment
Teaching School/Faculty: ICBT, Colombo

| Team | Leader |
|-----------------|--------|
| Alison Cotgrave | Y |

Academic Level: FHEQ4 **Credit Value:** 15 **Total Delivered Hours:** 62
Total Learning Hours: 150 **Private Study:** 88

Delivery Options

Course typically offered: Semester 1

| Component | Contact Hours |
|-----------|---------------|
| Lecture | 45 |
| Tutorial | 15 |

Grading Basis: 40 %

Assessment Details

| Category | Short Description | Description | Weighting (%) | Exam Duration |
|----------|-------------------|-----------------------------------|---------------|---------------|
| Essay | AS1 | Assignment (1500 words) | 30 | |
| Exam | AS2 | Written Examination (Closed Book) | 70 | 2 |

Aims

Aim(s) of the module is to demonstrate an understanding of various management principles and to apply management theories & techniques for the success of construction business.

Learning Outcomes

After completing the module the student should be able to:

- 1 Identify the evolution of management principles and their application to the construction and built environment sector.
- 2 Identify and demonstrate knowledge on the construction and built environment sector in terms of structures and activities.
- 3 Describe management techniques used in the construction and built environment sector.
- 4 Identify the main requirements of an effective health and safety policy & assess hazards and solve health safety problems and understand the health, safety and welfare legislation applicable to the construction and built environment sector.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

| | | |
|---------------------|---|---|
| Assignment | 1 | 4 |
| Written Examination | 2 | 3 |

Outline Syllabus

Types of construction business & engineering services

Organisational behaviours: Construction business & engineering services sector (Culture, leadership, powers and resourcing)

Organizational culture & types: Authoritarian, participative, adaptability, mission, bureaucratic, clan

Organisational structures: Tall and Matrix

Management theories & it's applications: Latham report, Maslow's hierarchy of needs, Team building theory, Scientific management theory by Fedric W. Taylor, Max Weber's bureaucratic theory, Elton Mayo's theory, Administrative theory by Henry Fayol and Mc Gregor's theory X and Y"

Management forecasting

Organisation benchmarking

Employee performance management

Roles & duties of management professional in an organisation

Learning Activities

Students will be supported in their learning, to achieve the above learning outcomes, in the following ways:

By a series of lectures main concepts will be introduced.

A recommended resource list - indicating key reading, virtual and physical learning assistance, is provided to help enable students to undertake self-directed study.

Notes

