

#### Summary Information

Module Code	4502ICBTBS
Formal Module Title	Management Studies
Owning School	Civil Engineering and Built Environment
Career	Undergraduate
Credits	15
Academic level	FHEQ Level 4
Grading Schema	40

#### Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

#### Partner Teaching Institution

Institution Name
International College of Business and Technology

#### Learning Methods

Learning Method Type	Hours
Lecture	45
Tutorial	15

#### Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-PAR	PAR	September	12 Weeks

## Aims and Outcomes

Aims	Aim(s) of the module is to demonstrate an understanding of various management principles and to apply management theories & techniques for the success of construction business.
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**After completing the module the student should be able to:**

### Learning Outcomes

Code	Number	Description
MLO1	1	Identify the evolution of management principles and their application to the construction and built environment sector.
MLO2	2	Identify and demonstrate knowledge on the construction and built environment sector in terms of structures and activities.
MLO3	3	Describe management techniques used in the construction and built environment sector.
MLO4	4	Identify the main requirements of an effective health and safety policy & assess hazards and solve health safety problems and understand the health, safety and welfare legislation applicable to the construction and built environment sector.

## Module Content

Outline Syllabus	Types of construction business & engineering services Organisational behaviours: Construction business & engineering services sector (Culture, leadership, powers and resourcing) Organizational culture & types: Authoritarian, participative, adaptability, mission, bureaucratic, clan Organisational structures: Tall and Matrix Management theories & it's applications: Latham report, Maslow's hierarchy of needs, Team building theory, Scientific management theory by Fedric W. Taylor, Max Weber's bureaucratic theory, Elton Mayo's theory, Administrative theory by Henry Fayol and Mc Gregor's theory X and Y Management forecasting Organisation benchmarking Employee performance management Roles & duties of management professional in an organisation
Module Overview	
Additional Information	

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Practice	Assignment	30	0	MLO1, MLO4
Exam	Written Examination	70	2	MLO2, MLO3

## Module Contacts

### Module Leader

Contact Name	Applies to all offerings	Offerings
Alison Cotgrave	Yes	N/A

### Partner Module Team

Contact Name	Applies to all offerings	Offerings
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