

Summary Information

Module Code	4504ICBTQS
Formal Module Title	Management Studies in Construction
Owning School	Civil Engineering and Built Environment
Career	Undergraduate
Credits	15
Academic level	FHEQ Level 4
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
International College of Business and Technology

Learning Methods

Learning Method Type	Hours
Lecture	45

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	Aim(s) of the module is to demonstrate an understanding of various management principles and to apply management theories & techniques for the success of construction business.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Identify and communicate the purpose and functions of management and Describe the history of management theory to see how various theories have developed over time to the present day.
MLO2	2	Demonstrate an understanding of the impact of globalisation on management and the role cultural factors play in the workplace and explain the key factors of leadership skills, power, and politics and employee motivation.
MLO3	3	Illustrate the components of business strategy while explaining on how to develop and achieve organisational goals and objectives by applying the concepts of decision making in a business situation and demonstrate the knowledge of the role of technology in the future of management.
MLO4	4	Identify fundamentals of effective site management and production control in construction contracts, and Identify the significance of effective communication & coordination at site level to achieve quality, effective resource management and environmental requirements.

Module Content

Outline Syllabus	Types of construction business & engineering services Organisational behaviours: Construction business & engineering services sector (Culture, leadership, powers and resourcing) Roles & duties of management professional in an organisation Organizational culture & types: Authoritarian, participative, adaptability, mission, bureaucratic, clan Organisational structures: Tall and Matrix Management theories & it's applications: Latham report, Maslow's hierarchy of needs, Team building theory, Scientific management theory by Fedric W. Taylor, Max Weber's bureaucratic theory, Elton Mayo's theory, Administrative theory by Henry Fayol and Mc Gregor's theory X and Y" Management forecasting Organisation benchmarking Employee performance management
Module Overview	
Additional Information	

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Report	70	0	MLO3, MLO4
Presentation	Presentation	30	0	MLO1, MLO2

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings

Karl Jones	Yes	N/A
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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