

Liverpool John Moores University

Title: INTRODUCTION TO ORGANIZATIONAL PSYCHOLOGY
Status: Definitive
Code: **4505PSYWUC** (128535)
Version Start Date: 01-08-2021

Owning School/Faculty: Psychology
Teaching School/Faculty: Westford University College

| Team | Leader |
|-----------------|--------|
| Andy Tattersall | Y |

Academic Level: FHEQ4 **Credit Value:** 20 **Total Delivered Hours:** 40

Total Learning Hours: 200 **Private Study:** 160

Delivery Options

Course typically offered: Semester 2

| Component | Contact Hours |
|-----------|---------------|
| Lecture | 32 |
| Seminar | 8 |

Grading Basis: 40 %

Assessment Details

| Category | Short Description | Description | Weighting (%) | Exam Duration |
|-----------|-------------------|---|---------------|---------------|
| Portfolio | Coursework | 4 x 500 word short essays on different aspects of organizational psychology | 100 | |

Aims

- 1. To present a range of topics in organizational psychology*
- 2. To introduce the methods applied to understanding key issues in organizational psychology*
- 3. To enable students to consult and summarise appropriate sources to explain key issues in organizational psychology*

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate an understanding of a range of topics in organizational psychology
- 2 Demonstrate the ability to summarise and explain key issues in organizational psychology

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

| | | |
|------------|---|---|
| Coursework | 1 | 2 |
|------------|---|---|

Outline Syllabus

Key issues in Organizational Psychology; organizational structure and organizational development; Personality at Work: attitudes, learning, motivation, groups, interpersonal relations, conflict.

Learning Activities

Large group lectures introduce the topics to students, smaller group seminars focus on coursework preparation.

Notes

This module introduces students to range of historical issues in organizational psychology. Within the core area of organizational psychology students will consider issues such as the processes of organizational development.