

## Liverpool John Moores University

Title: EMPLOYMENT RELATIONS  
Status: Definitive  
Code: **4509FTKHM** (106472)  
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: Kaplan Financial London

Team	Leader
Edward Rose	Y

**Academic Level:** FHEQ4      **Credit Value:** 12.00      **Total Delivered Hours:** 26.00  
**Total Learning Hours:** 120      **Private Study:** 94

### Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	13.000
Tutorial	13.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Individual presentation	50.0	
Report	AS2	Individual coursework	50.0	

### Aims

*To provide a framework for analysing the development, structure and process of UK employment relations*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Review and critically evaluate employment relations theories and practices as applied to contemporary workplaces
- 2 Analyse the changing nature of employment relations institutions and procedures within the UK
- 3 Assess the relevance of employment relations strategies within both unionised and non-unionised contexts

## Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

CW	1	2	3
CW	1	2	3

## Outline Syllabus

*Changing context of employment relations*  
*Role of employers, employees, trade unions and government and their impact on the employment relationship*  
*Collective bargaining and pay determination*  
*Developments in workplace employment relations*  
*Non union organisations and workplaces*  
*Public sector employment relations*  
*Legislative developments affecting collective employment relations*  
*Employee involvement and participation*  
*Conflict and conflict management*

## Learning Activities

Lectures, tutorials and presentations

## References

<b>Course Material</b>	Book
<b>Author</b>	Rose, Ed
<b>Publishing Year</b>	2004
<b>Title</b>	Employment Relations
<b>Subtitle</b>	
<b>Edition</b>	2nd
<b>Publisher</b>	Financial Times, Prentice Hall
<b>ISBN</b>	

## Notes

The module introduces students to the subject area of employment relations and then goes on to examine the programme topics in greater detail.