

## Liverpool John Moores University

Title: MANAGEMENT THEORY AND PRACTICE  
Status: Definitive  
Code: **4511BEQR** (127423)  
Version Start Date: 01-08-2021

Owning School/Faculty: Civil Engineering and Built Environment  
Teaching School/Faculty: Oryx Universal College WLL

Team	Leader
Tasnim Ahmed	Y
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**Academic Level:** FHEQ4      **Credit Value:** 20      **Total Delivered Hours:** 52  
**Total Learning Hours:** 200      **Private Study:** 148

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	10
Workshop	40

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	ACADEMIC REFERENCED ESSAY	50	
Exam	AS2	EXAMINATION	50	2

### Aims

*To enable the student to develop a factual and conceptual knowledge base in current management theory*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Describe the various concepts associated with the management of organisations
- 2 Differentiate between current management theories from existing literature
- 3 Categorise and explain the key concepts associated with business management theories
- 4 Independently undertake research tasks

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

ACADEMIC	1	2	3	4
REFERENCED ESSAY				
EXAMINATION	1	2	3	4

### **Outline Syllabus**

*Management Theory –  
Classical Theories – Scientific Taylorism etc  
Human Relations Schools  
Leadership and Group Behaviour  
Organisational Culture  
Management Practice  
Types of Businesses  
Management Planning  
Human Resources  
Change and Business Process Re-Engineering  
Organising for Management  
Structures  
Temporary Project Organisations  
Management Control  
Performance Management  
QA*

### **Learning Activities**

Lecture and Workshops

### **Notes**

This module is intended to provide students with an understanding of management principles and organisations as related to the construction industry.