

Liverpool John Moores University

Title: MANAGEMENT THEORY AND PRACTICE
Status: Definitive
Code: **4539BEKL** (123409)
Version Start Date: 01-08-2021

Owning School/Faculty: Civil Engineering and Built Environment
Teaching School/Faculty: Imperia College

Team	Leader
Damian Fearon	Y

Academic Level: FHEQ4 **Credit Value:** 20 **Total Delivered Hours:** 72
Total Learning Hours: 200 **Private Study:** 128

Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Lecture	14
Workshop	56

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	ACADEMIC REFERENCED ESSAY	50	
Exam	AS2	EXAMINATION	50	2

Aims

To enable the student to develop a factual and conceptual knowledge base in current management theory

Learning Outcomes

After completing the module the student should be able to:

- 1 Describe the various concepts associated with the management of organisations
- 2 Differentiate between current management theories from existing literature
- 3 Categorise and explain the key concepts associated with business management theories
- 4 Independently undertake research tasks

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

ACADEMIC REFERENCED ESSAY EXAMINATION	1	2	3	4
	1	2	3	4

Outline Syllabus

*Management Theory –
 Classical Theories – Scientific Taylorism etc
 Human Relations Schools
 Leadership and Group Behaviour
 Organisational Culture
 Management Practice
 Types of Businesses
 Management Planning
 Human Resources
 Change and Business Process Re-Engineering
 Organising for Management Structures
 Temporary Project Organisations
 Management Control
 Performance Management
 QA*

Learning Activities

Lecture and Workshops

Notes

This module is intended to provide students with an understanding of management principles and organisations as related to the construction industry.