

### Summary Information

Module Code	4606TECYPC
Formal Module Title	Managing People and Organisation
Owning School	Engineering
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 4
Grading Schema	40

### Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

### Partner Teaching Institution

Institution Name
YPC International College (Kolej Antarabangsa YPC)

### Learning Methods

Learning Method Type	Hours
Lecture	36
Tutorial	36

### Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-PAR	PAR	January	12 Weeks

## Aims and Outcomes

Aims	The aim of this module is to provide students with an understanding of the issues associated with managing people in work environments and appreciate how the changing nature of work impacts on individuals and groups within the organisation.
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**After completing the module the student should be able to:**

### Learning Outcomes

Code	Number	Description
MLO1	1	Provide an explanation of the different approaches to management.
MLO2	2	Examine the role of the manager within the modern working environment.
MLO3	3	Provide an explanation of the relationship between organizational culture and individual behaviour.
MLO4	4	Examine the motivational theory in organisation
MLO5	5	Identify and reflect upon the following aspects of self-awareness in respect of personal development and career planning: strengths and weaknesses, motivations and values, ability to work with others.

## Module Content

Outline Syllabus	Development of management thought:• Scientific management; classical administration; bureaucracy; human relation approach; contingency approach; nature of managerial authority; power; responsibility; delegation; conflicts.Motivation theories:• Maslow Hierarchy of needs; Herzberg's Motivation- Hygiene McCrae and Costa – personality dimensions; rewards and incentives.Types of organisation:• Functional; product based; geographically based; multi-functional and multi – divisional structures; matrix; centralization and decentralization; organization charts; networking.Organizational culture• Classification of organizational culture – power culture; role culture; task culture; culture norms and symbols; values and beliefs; development of organization culture.
Module Overview	
Additional Information	This module has been designed to introduce students to the different approaches to management and the functions and roles that managers perform in the work environment. It examines the changing nature of work organizations addressing the concepts of organizational structure, power, authority and culture. Students will be able to apply the concepts discussed to a range of chosen organizations so that comparisons and contrast can be made.

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Dissertation	Organisational report	50	0	MLO1, MLO2, MLO5
Dissertation	Presentation	40	0	MLO3, MLO4
Reflection	WoW Skills Bronze	10	0	MLO5

## Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Karl Jones	Yes	N/A

**Partner Module Team**

Contact Name	Applies to all offerings	Offerings
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