

## Liverpool John Moores University

Title: MANAGEMENT THEORY AND PRACTICE

Status: Definitive

Code: **4611BESG** (125080)

Version Start Date: 01-08-2021

Owning School/Faculty: Civil Engineering and Built Environment

Teaching School/Faculty: Trent Global College of Technology and Management

Team	Leader
Damian Fearon	Y

**Academic Level:** FHEQ4      **Credit Value:** 20      **Total Delivered Hours:** 52

**Total Learning Hours:** 200      **Private Study:** 148

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	10
Workshop	40

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	ACADEMIC REFERENCED ESSAY	50	
Exam	AS2	EXAMINATION	50	2

### Aims

*To enable the student to develop a factual and conceptual knowledge base in current management theory*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Describe the various concepts associated with the management of organisations
- 2 Differentiate between current management theories from existing literature
- 3 Categorise and explain the key concepts associated with business management theories
- 4 Independently undertake research tasks

## **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

ACADEMIC REFERENCED ESSAY EXAMINATION	1	2	3	4
	1	2	3	4

## **Outline Syllabus**

*Management Theory –  
 Classical Theories – Scientific Taylorism etc  
 Human Relations Schools  
 Leadership and Group Behaviour  
 Organisational Culture  
 Management Practice  
 Types of Businesses  
 Management Planning  
 Human Resources  
 Change and Business Process Re-Engineering  
 Organising for Management Structures  
 Temporary Project Organisations  
 Management Control  
 Performance Management  
 QA*

## **Learning Activities**

Lecture and Workshops

## **Notes**

This module is intended to provide students with an understanding of management principles and organisations as related to the construction industry.