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Title: Managing People and Organisations  
Status: Definitive  
Code: **4611TECYPC** (129177)  
Version Start Date: 01-08-2021  
Owning School/Faculty: Engineering  
Teaching School/Faculty: YPC International College (Kolej Antarabangsa YPC)

Team	Leader
Karl Jones	Y

**Academic Level:** FHEQ4      **Credit Value:** 10      **Total Delivered Hours:** 44  
**Total Learning Hours:** 100      **Private Study:** 56

### Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	11
Workshop	33

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Group written coursework	100	

### Aims

*This module aims to give students an understanding of some of the theoretical and practical applications relevant to the management of people and their behaviour in organisations. It looks at work psychology underpinning management theory and introduces students to the role of the manager and leader, the management process and contemporary management practice.*

## Learning Outcomes

After completing the module the student should be able to:

- 1 Explain the role of theory in managing people and systems at work within the modern working environment
- 2 Summarise key techniques that enable groups and teams to work effectively
- 3 Describe the differences and similarities in the roles and practices of leaders and managers in business
- 4 Identify how knowledge of individual differences can help to motivate and manage people to deliver organizational performance
- 5 Recognise how a better understanding of themselves can help in working with others

## Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Group written coursework    1       2       3       4       5

## Outline Syllabus

*The organization in society Organisational structures Organisational cultures Groups and performance Individual differences Personality Intelligence Perception and attitude formation Diversity Motivation theory Learning Theory Management Leadership Managing People*

## Learning Activities

Formal lectures, workshops, case studies, relevant videos

## Notes

This module has been designed to introduce students to the different approaches to management and the functions and roles that managers perform in the work environment. It examines the changing nature of work organizations addressing the concepts of organizational structure, power, authority and culture. Students will be able to apply the concepts discussed to a range of chosen organizations so that comparisons and contrast can be made.