

Managing People and Organisations

Module Information

2022.01, Approved

Summary Information

Module Code	4611TECYPC
Formal Module Title	Managing People and Organisations
Owning School	Engineering
Career	Undergraduate
Credits	10
Academic level	FHEQ Level 4
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
YPC International College (Kolej Antarabangsa YPC)

Learning Methods

Learning Method Type	Hours
Lecture	11
Workshop	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	This module aims to give students an understanding of some of the theoretical and practical applications relevant to the management of people and their behaviour in organisations. It looks at work psychology underpinning management theory and introduces students to the role of the manager and leader, the management process and contemporary management practice.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Explain the role of theory in managing people and systems at work within the modern working environment
MLO2	2	Summarise key techniques that enable groups and teams to work effectively
MLO3	3	Describe the differences and similarities in the roles and practices of leaders and managers in business
MLO4	4	Identify how knowledge of individual differences can help to motivate and manage people to deliver organizational performance
MLO5	5	Recognise how a better understanding of themselves can help in working with others

Module Content

Outline Syllabus	The organization in society Organisational structures Organisational cultures Groups and performance Individual differences Personality Intelligence Perception and attitude formation Diversity Motivation theory Learning Theory Management Leadership Managing People
Module Overview	
Additional Information	This module has been designed to introduce students to the different approaches to management and the functions and roles that managers perform in the work environment. It examines the changing nature of work organizations addressing the concepts of organizational structure, power, authority and culture. Students will be able to apply the concepts discussed to a range of chosen organizations so that comparisons and contrast can be made.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Group written coursework	100	0	MLO1, MLO2, MLO3, MLO4, MLO5

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Karl Jones	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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