

Module Proforma

Approved, 2022.01

Summary Information

| Module Code | 4701ORYXHR |
|---------------------|--------------------------|
| Formal Module Title | Organisational Behaviour |
| Owning School | Business and Management |
| Career | Undergraduate |
| Credits | 20 |
| Academic level | FHEQ Level 4 |
| Grading Schema | 40 |

Module Contacts

Module Leader

| Contact Name | Applies to all offerings | Offerings |
|--------------|--------------------------|-----------|
| Oliver Kayas | Yes | N/A |

Module Team Member

| Contact Name Applies to all offerings Offerings | |
|---|--|
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Partner Module Team

Teaching Responsibility

| LJMU Schools involved in Delivery |
|-----------------------------------|
| Business and Management |

Partner Teaching Institution

Institution Name

Oryx Universal College WLL

Learning Methods

| Learning Method Type | Hours |
|----------------------|-------|
| Online | 17 |
| Workshop | 16 |

Module Offering(s)

| Offering Code | Location | Start Month | Duration |
|---------------|----------|-------------|----------|
| APR-PAR | PAR | April | 12 Weeks |
| JAN-PAR | PAR | January | 12 Weeks |
| SEP-PAR | PAR | September | 12 Weeks |

Aims and Outcomes

| Aims | To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations. | | |
|------|--|--|--|
| | | | |

Learning Outcomes

After completing the module the student should be able to:

| Code | Description |
|------|--|
| MLO1 | Demonstrate a basic understanding of theoretical concepts, models and tools to help comprehend employee and Organisational Behaviour. |
| MLO2 | Utilise techniques to enable groups and teams to work together effectively |
| MLO3 | Identify personal strengths and weaknesses of self and others in relation to learning, resilience, personality traits and role in a team |

Module Content

Outline Syllabus

Mental Toughness

Personality

Mindfulness

Perception

Learning

Reflective practice

Groups

Motivation

Conflict

Psychological Health and Stress

Motivational Interviewing

Module Overview

The module will be delivered by workshop and online. The topic will explore the theoretical, conceptual areas of Organisational Behaviour, as well as providing ample opportunities for students to work in groups dealing with problem solving and analysis across a range of cases and activities. The workshop will also facilitate and develop communication, learning and reflective skills. Formative feedback will be given throughout the course.

Additional Information

Assessments

| Assignment Category | Assessment Name | Weight | Exam/Test Length (hours) | Learning Outcome Mapping |
|---------------------|-----------------|--------|--------------------------|--------------------------------|
| Reflection | Reflection | 100 | 0 | MLO1, MLO2, MLO3 |