

Liverpool John Moores University

Title: ORGANISATIONAL BEHAVIOUR
Status: Definitive
Code: **4701SERCBS** (123641)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: Business and Management

Team	Leader
Adrian McGrath	

Academic Level: FHEQ4
Credit Value: 10
Total Delivered Hours: 33
Total Learning Hours: 100
Private Study: 67

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	11
Seminar	22

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	RPT	2500 Word Individual Report	100	

Aims

To provide a comprehensive foundation for theoretical and practical applications relevant to the management of behaviour in organisations. To introduce students to the role of the manager, the management process and themes in contemporary management.

Learning Outcomes

After completing the module the student should be able to:

- 1 Evaluate the theoretical concepts, models and tools to help comprehend employee and organisational behaviour
- 2 Utilise techniques to enable groups and teams to work together effectively
- 3 Discuss key themes in contemporary OB: globalisation, cross-cultural issues, diversity and values, change
- 4 Evaluate the individual within the organisation in terms of individual differences

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

REPORT	1	2	3	4
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Outline Syllabus

Leadership

Personality and Individual Difference

Perception and Attitude Formation

Motivation

Diversity and Values in OB

Cross Cultural Issues in OB

Emotional Intelligence and Empathy

Organisational Culture

Change in Organisations

Learning Activities

Lecture and Seminar

Notes

This module brings together a multi-perspective approach to the behaviour of people and the role of the manager.