Liverpool John Moores University

Module Proforma

Approved, 2022.01

Summary Information

Module Code	4703ORYXHR
Formal Module Title	Introduction to HR
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 4
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Oliver Kayas	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings

Partner Module Team

Contact Name	Applies to all offerings	Offerings

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Partner Teaching Institution

Institution Name
Oryx Universal College WLL

Learning Methods

Learning Method Type	Hours
Online	17
Workshop	16

Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	To summarise and discuss the influences shaping HR policy and practice in the past, present and future.

Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Describe the nature of HR policy and practice in the UK
MLO2	Discuss the influence of CIPD in developing policy and practice.

Module Content

Outline Syllabus
Introduction to HR. History and development of HR policy and Practice. Overview of HR functions. Size and scope of HR service. HR Professional Practice – A day in the life CIPD – what is a professional body? CIPD – Behaviours and Professional Map overview. HR Compliance – how we work with the law. HR Professional Practice – Role of HR consultant. Case Study preparation.

Module Overview
The influences shaping HR policy and practice in the past, present and future.

Additional Information

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Test	Test	100	3	MLO1, MLO2