

**Summary Information**

<b>Module Code</b>	4704ORYXHR
<b>Formal Module Title</b>	Social, Political, Economic and Legal Context of HR
<b>Owning School</b>	Business and Management
<b>Career</b>	Undergraduate
<b>Credits</b>	20
<b>Academic level</b>	FHEQ Level 4
<b>Grading Schema</b>	40

**Module Contacts****Module Leader**

<b>Contact Name</b>	<b>Applies to all offerings</b>	<b>Offerings</b>
Oliver Kayas	Yes	N/A

**Module Team Member**

<b>Contact Name</b>	<b>Applies to all offerings</b>	<b>Offerings</b>
---------------------	---------------------------------	------------------

**Partner Module Team**

<b>Contact Name</b>	<b>Applies to all offerings</b>	<b>Offerings</b>
---------------------	---------------------------------	------------------

**Teaching Responsibility**

<b>LJMU Schools involved in Delivery</b>
Business and Management

## Partner Teaching Institution

Institution Name
Oryx Universal College WLL

## Learning Methods

Learning Method Type	Hours
Online	11
Workshop	33

## Module Offering(s)

Offering Code	Location	Start Month	Duration
APR-PAR	PAR	April	12 Weeks
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

## Aims and Outcomes

<b>Aims</b>	This module will use 'lived history' case studies to demonstrate how history and sociology has impacted on HR practice and employee legislation. It will recognise the significance of the EU, state, trade union and employers and how they have historically shaped the contemporary employment relationship. It will explore how politics has sculptured HR practice over the decades and review who are the key actors/agencies. This will cover the differing influences opposing political parties have had on the UK and EU and how this has impacted on organisations, HR and the population.
-------------	---

## Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Identify and outline the role played by institutional actors in the labour market
MLO2	Recognise the significance of the EU, state, trade union and employers and how they have historically shaped the contemporary employment relationship
MLO3	Use theoretical knowledge and lived histories in interpreting labour market and employment related issues in the context of social, political, economic and legal environment

## Module Content

### Outline Syllabus

Introduction: concepts of work in history of social change  
Governments; actors, stakeholders and agencies and the impact these have on organisations and HR  
Opposing political parties and the influences on HR  
The significance of the EU to organisations and HR.  
The formation and growth of employee voice  
The role of trade unions and employers in shaping the employment relationship  
The role of the individuals in influencing working conditions  
Individual reformers who have championed changing attitudes in the workplace

### Module Overview

An opportunity to learn about the context of HR through lived histories

### Additional Information

### Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Test	Test	30	0	MLO1, MLO2, MLO3
Presentation	Group Pres	70	0	MLO2, MLO3