

Liverpool John Moores University

Title: Managing People and Organisations
Status: Definitive
Code: **4705SERCBM** (128203)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: South Eastern Regional College

Team	Leader
Jane Aspinall	Y

Academic Level: FHEQ4
Credit Value: 10
Total Delivered Hours: 44
Total Learning Hours: 100
Private Study: 56

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	11
Workshop	33

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Test	Multi Choi	1.5 Hour Multiple Choice Quiz	100	1.5

Aims

This module aims to give students an understanding of some of the theoretical and practical applications relevant to the management of people and their behaviour in organisations. It looks at work psychology underpinning management theory and introduces students to the role of the manager and leader, the management process and contemporary management practice.

Learning Outcomes

After completing the module the student should be able to:

- 1 Explain the role of theory in managing and organizing people at work.
- 2 Understand how groups and teams work effectively.
- 3 Understand management in contemporary contexts.
- 4 Use knowledge of individual differences to motivate and manage people to deliver organizational performance

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Multiple Choice	1	2	3	4
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Outline Syllabus

The organization in society
Organisational structures
Organisational cultures
Groups and performance
Individual differences
Personality
Intelligence
Perception and attitude formation
Diversity
Motivation theory
Learning Theory
Management
Leadership
Managing People

Learning Activities

Formal lectures and workshops

Notes

No Course Notes were supplied.