

**Summary Information**

<b>Module Code</b>	4705SERCBM
<b>Formal Module Title</b>	Managing People and Organisations
<b>Owning School</b>	Business and Management
<b>Career</b>	Undergraduate
<b>Credits</b>	10
<b>Academic level</b>	FHEQ Level 4
<b>Grading Schema</b>	40

**Module Contacts**

**Module Leader**

Contact Name	Applies to all offerings	Offerings
Jane Eme-Power	Yes	N/A

**Module Team Member**

Contact Name	Applies to all offerings	Offerings
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**Partner Module Team**

Contact Name	Applies to all offerings	Offerings
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**Teaching Responsibility**

<b>LJMU Schools involved in Delivery</b>
LJMU Partner Taught

**Learning Methods**

Learning Method Type	Hours
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Lecture	11
Workshop	33

## Module Offering(s)

Offering Code	Location	Start Month	Duration
SEP-PAR	PAR	September	12 Weeks

## Aims and Outcomes

<b>Aims</b>	This module aims to give students an understanding of some of the theoretical and practical applications relevant to the management of people and their behaviour in organisations. It looks at work psychology underpinning management theory and introduces students to the role of the manager and leader, the management process and contemporary management practice.
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## Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Explain the role of theory in managing and organizing people at work.
MLO2	Understand how groups and teams work effectively.
MLO3	Understand management in contemporary contexts.
MLO4	Use knowledge of individual differences to motivate and manage people to deliver organizational performance

## Module Content

<b>Outline Syllabus</b>
The organization in society Organisational structures Organisational cultures Groups and performance Individual differences Personality Intelligence Perception and attitude formation Diversity Motivation theory Learning Theory Management Leadership Managing People

## Module Overview

<b>Additional Information</b>
No Course Notes were supplied.

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Exam	Multiple Choice	100	1.5	MLO4, MLO1, MLO3, MLO2