

Liverpool John Moores University

Title: LEADERSHIP AND TEAM WORKING
Status: Definitive
Code: **5001BUSLM** (116153)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Liverpool Business School

Team	Leader
Joseph McGrath	

Academic Level: FHEQ5
Credit Value: 12.00
Total Delivered Hours: 12.00
Total Learning Hours: 120
Private Study: 108

Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Online	3.000
Workshop	9.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Reflection	AS1	Production of Portfolio evidence including: a) reflective journal b) self analysis tools c) development of personal strategies and action plans	100.0	

Aims

This module aims to increase the participants awareness of the role of Teams within an organisation and in particular how Teams are Managed and Lead. Utilising key management theories the participants will be actively encouraged to apply these in the workplace.

Learning Outcomes

After completing the module the student should be able to:

- 1 Appreciate and understand the role of a leader, what they do and why they do it.
- 2 Increase awareness of social and relationship management (emotional intelligence)
- 3 Understand how leaders can balance motivational factors in the workplace to ensure commitment and support
- 4 Evaluate personal leadership and management style, recognising personal competencies.
- 5 Formulate a continuous review methodology and develop personal action plans for future development within an environment of change.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Written reflection of sessions	1	2	3	4	5
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Outline Syllabus

Three workshops are planned:

Workshop 1 – Leadership and Management

3 hour session focusing on different styles and approaches to leadership and management, building positive working relationships, self awareness as a leader and manager, and identification of difficult situations and methods of addressing them.

Workshop 2 – Building an Effective Team

3 hour session aiming to explore differences within a team, use of team member profiles (MBTI), what does an effective team look like, ways of working together and developing team cohesion.

Workshop 3 – Managing Change

A 3 hour session focusing on change and individual and team reactions to it; understanding the change models, the role of perception and developing personal strategies to managing change in yourself and others.

Learning Activities

Using a combination of workshops, mini-lectures, case studies, scenarios, self analysis tools and role playing. Wherever possible the activities will relate to experiences within the workplace

References

Course Material	Journal / Article
Author	
Publishing Year	
Title	
Subtitle	
Edition	
Publisher	
ISBN	

Notes

Introductory group development of Leadership and Team Working within Liverpool One