Liverpool John Moores University

Title: INTRODUCTION TO THE LAW OF EMPLOYMENT

Status: Definitive

Code: **5002LAWBL** (107727)

Version Start Date: 01-08-2011

Owning School/Faculty: Law Teaching School/Faculty: Law

Team	emplid	Leader
Alison Lui		Υ

Academic Credit Total

Level: FHEQ5 Value: 12.00 Delivered 20.00

Hours:

Total Private

Learning 120 Study: 100

Hours:

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	14.000
Tutorial	4.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS1	examination	100.0	2.00

Aims

To provide the student with an introduction to key legal principles stemming from the employment relationship within a EC/EU context.

To develop the particular skills of analysis and problem solving.

Learning Outcomes

After completing the module the student should be able to:

- Determine the status and hence the legal implications of a given Employment Relationship;
- 2 Demonstrate clear understanding of the Rights, Duties, and Obligations at Common law which derive from the status of a given Employment Relationship.
- 3 Understand the legal principles applied upon a transfer of an undertaking
- 4 Understand key provisions of the Working Time Regulations

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

EXAM

Outline Syllabus

Introduction: the development of UK Employment Law within a EC context

The contract of employment: contract for services and contract of service distinguished

The Transfer of Undertakings and employee rights

The Working Time Regulations

Learning Activities

Each learning outcome will be assessed through an end of module examination with a mix of essay and problem questions

References

Course Material	Book	
Author	Sargeant and Lewis	
Publishing Year	2006	
Title	Employment Law	
Subtitle		
Edition	3rd	
Publisher	Longman	
ISBN		

Notes

An introductory examination of the determination of the status; formation; terms and

conditions of the two basic employment relationships, The Contract for Services and The Contract of Service transfers of undertakings. Also the Working Time Regulations.