### **Liverpool** John Moores University

Title: WORK PSYCHOLOGY

Status: Definitive

Code: **5005KAPHM** (119068)

Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School Teaching School/Faculty: Kaplan Financial London

Team	Leader
Shaun Bisheswar	Υ
Seamus O'Brien	

Academic Credit Total

Level: FHEQ5 Value: 12.00 Delivered 20.00

Hours:

Total Private

Learning 120 Study: 100

**Hours:** 

**Delivery Options** 

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Workshop	20.000

Grading Basis: 40 %

#### **Assessment Details**

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Individual based coursework	100.0	

#### **Aims**

To provide a detailed combination of theory and practice on how organisation and job design affect behaviour at work and the impact on the organisation of how people behave.

### **Learning Outcomes**

After completing the module the student should be able to:

- Demonstrate an understanding of theoretical concepts, models and tools to help identify the human side of organisations.
- 2 Apply theoretical concepts, models and tools to practical behavioural issues in the workplace.
- 3 Produce reasoned, balanced solutions to behavioural issues in the workplace.

### **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

CW 1 2 3

## **Outline Syllabus**

Individual differences
Emotions including emotional intelligence
Conflict
Stress
Power and influence
Communication
Job satisfaction and quality of work life
Job design and motivation
Organisational culture
Motivational interviewing

## **Learning Activities**

Using workshops this module is a practical exploration of the psychology of people in the workplace.

## References

Course Material	Book
Author	Drafke, M
Publishing Year	2009
Title	Human Side of Organisations
Subtitle	International edition
Edition	10th
Publisher	Pearson Education
ISBN	

Course Material	Book
Author	Robbins, S and Judge TA
Publishing Year	2009
Title	Organisational Behaviour

Subtitle	
Edition	13th
Publisher	Pearson, Prentice Hall
ISBN	

Course Material	Book
Author	Arnold, J
Publishing Year	2004
Title	Work Psychology
Subtitle	
Edition	4th
Publisher	Pearson Education
ISBN	

Course Material	Book
Author	Staw, M
Publishing Year	2004
Title	Psychological Dimensions of Organisational Behaviour
Subtitle	
Edition	3rd
Publisher	Pearson Education
ISBN	

# Notes

This course develops underpinning psychology knowledge for managing people at work