

Liverpool John Moores University

Title: WORK PSYCHOLOGY
Status: Definitive
Code: **5005SERHM** (119072)
Version Start Date: 01-08-2013

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: South Eastern Regional College

Team	Leader
Seamus O'Brien	Y

Academic Level: FHEQ5 **Credit Value:** 12.00 **Total Delivered Hours:** 20.00
Total Learning Hours: 120 **Private Study:** 100

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Workshop	20.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	AS1	Individual based coursework	100.0	

Aims

To provide a detailed combination of theory and practice on how organisation and job design affect behaviour at work and the impact on the organisation of how people behave.

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate an understanding of theoretical concepts, models and tools to help identify the human side of organisations.
- 2 Apply theoretical concepts, models and tools to practical behavioural issues in the workplace.
- 3 Produce reasoned, balanced solutions to behavioural issues in the workplace.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

CW 1 2 3

Outline Syllabus

Individual differences
Emotions including emotional intelligence
Conflict
Stress
Power and influence
Communication
Job satisfaction and quality of work life
Job design and motivation
Organisational culture
Motivational interviewing

Learning Activities

Using workshops this module is a practical exploration of the psychology of people in the workplace.

References

Course Material	Book
Author	Drafke, M
Publishing Year	2009
Title	Human Side of Organisations
Subtitle	International edition
Edition	10th
Publisher	Pearson Education
ISBN	

Course Material	Book
Author	Robbins, S and Judge TA
Publishing Year	2009
Title	Organisational Behaviour
Subtitle	
Edition	13th

Publisher	Pearson, Prentice Hall
ISBN	

Course Material	Book
Author	Arnold, J
Publishing Year	2004
Title	Work Psychology
Subtitle	
Edition	4th
Publisher	Pearson Education
ISBN	

Course Material	Book
Author	Staw, M
Publishing Year	2004
Title	Psychological Dimensions of Organisational Behaviour
Subtitle	
Edition	3rd
Publisher	Pearson Education
ISBN	

Notes

This course develops underpinning psychology knowledge for managing people at work