The Digital Economy

Module Information

2022.02, Approved

Summary Information

Module Code	5007LBSBSC
Formal Module Title	HR Fundamentals
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Lecture	11
Tutorial	11
Workshop	22

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	The aims of this module are for students to develop an understanding of the fundamental practices of HRM in an organization and their underpinning theory. Students will learn how to recruit, select, performance manage, talent manage, develop and engage, reward and retain staff.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Understand key contemporary labour market trends and their significance for workforce planning
MLO2	2	Understand the purpose and importance of workforce planning
MLO3	3	Understand the purpose and impact of effective talent management
MLO4	4	Understand the importance of managing contractual arrangements and effective onboarding

Module Content

Outline Syllabus	The aims of this module are for students to develop an understanding of the fundamental practices of HRM in an organisation and their underpinning theory. Students will learn how to recruit, select, performance manage, talent manage, develop and engage, reward and retain staff.
Module Overview	This module aims to develop your understanding of the fundamental practices of human resource management in an organisation and their underpinning theory. You will learn how to recruit, select, performance manage, talent manage, develop and engage, reward and retain staff.
Additional Information	This module forms part of the Managing People and Organisations pathway.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Report	60	0	MLO4, MLO2, MLO1, MLO3
Report	Consultation Review	40	0	MLO4, MLO2, MLO1, MLO3

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Robert Cumiskey	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings