

Liverpool John Moores University

Title: EMPLOYMENT AND INSURANCE LAW
Status: Definitive
Code: **5010MAR** (106038)
Version Start Date: 01-08-2016

Owning School/Faculty: Maritime and Mechanical Engineering
Teaching School/Faculty: Maritime and Mechanical Engineering

Team	Leader
Trevor Lyons	Y

Academic Level: FHEQ5
Credit Value: 12
Total Delivered Hours: 38
Total Learning Hours: 120
Private Study: 82

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	24
Tutorial	12

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS1	Examination	70	2
Essay	AS2	Coursework essay and/or problem	30	

Aims

To provide an in-depth understanding of the legal framework of employment and the rights and duties of employers and employees and to provide an understanding of insurance, health and safety and the nature of risk

Learning Outcomes

After completing the module the student should be able to:

- 1 Demonstrate an understanding of the rights and duties under the contract of employment
- 2 Explain the legal significance of discrimination
- 3 Discuss the nature of dismissal and the actions that can ensue
- 4 Appraise the responsibilities concerning health and safety at work
- 5 Describe the functions and benefits of insurance
- 6 Evaluate the meaning of risk, its classification, management and assessment

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

EXAM	2	3	4	5	6
CW	1	2	3		

Outline Syllabus

The contract of employment, nature, formation, content

Dismissal: wrongful, unfair, redundancy

Discrimination: race, disability and age

Equal pay and equal treatment

Tribunals and employment litigation

Health and safety at work

Collective issues (outline): trade union and labour relations, collective bargaining

Risk management and risk assessment

The function of insurance and the nature of the insurance market

The ways and means by which insurance is transacted

Learning Activities

Lectures and tutorials.

Notes

The module builds on knowledge from level 1 allowing students to begin to understand the complex legal relationships between employers and employees and develops a knowledge of insurance, health and safety at work and risk