

Summary Information

Module Code	5051YPCBM
Formal Module Title	Organisational Behaviour
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Alison Lawman	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
YPC International College (Kolej Antarabangsa YPC)

Learning Methods

Learning Method Type	Hours
Lecture	11
Seminar	11
Workshop	22

Module Offering(s)

Offering Code	Location	Start Month	Duration
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	This module will introduce students to the key concepts of organisational behaviour, managing people, involving an examination of organisational, human resource management and industrial relations theory. This will be achieved through relating relevant theory to practical people and organisational management issues.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Apply behavioural science to the understanding of the process of management and behaviour of people at work
MLO2	Apply an integrated view linking organisational theory with practical people-management issues
MLO3	Observe and reflect on the origins and growth of HRM and Industrial Relations as an occupation and profession, its ethical implications and links with organisational theory
MLO4	Begin to analyse the practice of organisational behaviour and Industrial Relations as a line management and specialist function and its contribution to the process of management and behaviour of people at work

Module Content

Outline Syllabus

This module will introduce students to the key concepts of managing people, involving an examination of organisational, human resource management and industrial relations theory. This will be achieved through relating relevant theory to practical people and organisational management issues. The main topics of study are as follows:

- Organisational behaviour and managing human resources
- Groups and team working
- Motivation and job design
- Flexible working practices
- Equal opportunities and diversity management
- Job design
- Managing learning
- Performance management
- Change management
- Power, control, resistance and the employment relationship

Module Overview

Additional Information

This is a core module for level 5 students.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Report	70	0	MLO1, MLO2, MLO3
Essay	Presentation	30	0	MLO4, MLO2