

Liverpool John Moores University

Title: Organisational Behaviour
Status: Definitive
Code: **5102LBSBW** (124967)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: Business and Management

Team	Leader
Bob Cumiskey	Y

Academic Level: FHEQ5
Credit Value: 20
Total Delivered Hours: 44
Total Learning Hours: 200
Private Study: 156

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	11
Seminar	11
Workshop	22

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	Coursework	Coursework	100	

Aims

This module will introduce students to the key concepts of organisational behaviour, managing people, involving an examination of organisational, human resource management and industrial relations theory. This will be achieved through relating relevant theory to practical people and organisational management issues.

Learning Outcomes

After completing the module the student should be able to:

- 1 Apply behavioural science to the understanding of the process of management and behaviour of people at work
- 2 Apply an integrated view linking organisational theory with practical people-management issues
- 3 Observe and reflect on the origins and growth of HRM and Industrial Relations as an occupation and profession, its ethical implications and links with organisational theory
- 4 Begin to analyse the practice of organisational behaviour and Industrial Relations as a line management and specialist function and its contribution to the process of management and behaviour of people at work

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Coursework	1	2	3	4
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Outline Syllabus

This module will introduce students to the key concepts of managing people, involving an examination of organisational, human resource management and industrial relations theory. This will be achieved through relating relevant theory to practical people and organisational management issues. The main topics of study are as follows:

- *Organisational behaviour and managing human resources*
- *Groups and team working*
- *Motivation and job design*
- *Flexible working practices*
- *Equal opportunities and diversity management*
- *Job design*
- *Managing learning*
- *Performance management*
- *Change management*
- *Power, control, resistance and the employment relationship*

Learning Activities

Learning activities will take place during lecture, seminars and workshops conducted each week. Students will be provided the opportunity to work in groups and also as individual for different activities such as case study analysis, group presentations and research articles analysis during seminars and workshops.

Notes

This is a core module for level 5 students.