

Module Information

2022.02, Approved

Summary Information

Module Code	5102LBSBW
Formal Module Title	Organisational Behaviour
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Lecture	11
Seminar	11
Workshop	22

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	This module will introduce students to the key concepts of organisational behaviour, managing people, involving an examination of organisational, human resource management and industrial relations theory. This will be achieved through relating relevant theory to practical people and organisational management issues.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Apply behavioural science to the understanding of the process of management and behaviour of people at work
MLO2	2	Apply an integrated view linking organisational theory with practical people-management issues
MLO3	3	Observe and reflect on the origins and growth of HRM and Industrial Relations as an occupation and profession, its ethical implications and links with organisational theory
MLO4	4	Begin to analyse the practice of organisational behaviour and Industrial Relations as a line management and specialist function and its contribution to the process of management and behaviour of people at work

Module Content

Outline Syllabus	This module will introduce students to the key concepts of managing people, involving an examination of organisational, human resource management and industrial relations theory. This will be achieved through relating relevant theory to practical people and organisational management issues. The main topics of study are as follows:•Organisational behaviour and managing human resources•Groups and team working•Motivation and job design•Flexible working practices•Equal opportunities and diversity managementJob design•Managing learning •Performance management•Change management•Power, control, resistance and the employment relationship
Module Overview	This module will introduce you to the key concepts of organisational behaviour and managing people, involving an examination of organisational, human resource management and industrial relations theory.
Additional Information	This is a core module for level 5 students.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Essay	Coursework	100	0	MLO1, MLO3, MLO2, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Bob Cumiskey	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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