

Liverpool John Moores University

Title: LEADERSHIP AND MANAGEMENT
Status: Definitive
Code: **5110BUSHR** (122752)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: Business and Management

Team	Leader
Jason Bogh	Y

Academic Level: FHEQ5 **Credit Value:** 20 **Total Delivered Hours:** 44
Total Learning Hours: 200 **Private Study:** 156

Delivery Options

Course typically offered: Semester 1

Component	Contact Hours
Lecture	11
Online	11
Seminar	22

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Presentation	Case pres	Case study presentation	50	
Report	Bus rep	Business report - 2000 words	50	

Aims

To introduce students to the theoretical concepts associated with leadership and management and to explore the wider practical implications within a changing and diverse work environment. To establish the links between HR's role in developing leaders and managers. To support students in developing their own leadership and management capabilities.

Learning Outcomes

After completing the module the student should be able to:

- 1 Analyse theoretical concepts of leadership and apply them to real-world examples
- 2 Articulate the impact leadership can have on individual and organisational performance
- 3 Debate the role of HR in leadership and management
- 4 Consider the effectiveness of management in various settings

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Case study presentation	1	2
Business report	3	4

Outline Syllabus

Nature of leadership – management & leadership

Leadership traits and behaviours

Leadership styles

Leading Change – Transformational leadership

Influencing through communication

Leading teams to high performance working

Courage and morale leadership – ethics and spirituality

Managing external and internal environments

Managerial planning and organising

Learning Activities

Lectures to introduce academic / theoretical concepts

Seminars to focus on small group work related to case studies and presentations. Seminars will offer students an opportunity to further embed ideas discussed in lectures, alongside material covered in directed study and outside reading.

Notes

To introduce students to leadership and management concepts