

# Leadership and Management

# **Module Information**

2022.01, Approved

# **Summary Information**

Module Code	5110BUSHR	
Formal Module Title	Leadership and Management	
Owning School	Business and Management	
Career	Undergraduate	
Credits	20	
Academic level	FHEQ Level 5	
Grading Schema	40	

#### Teaching Responsibility

LJMU Schools involved in Delivery	
Business and Management	

## **Learning Methods**

Learning Method Type	Hours
Lecture	11
Online	11
Seminar	22

# Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	МТР	September	12 Weeks

### Aims and Outcomes

To introduce students to the theoretical concepts associated with leadership and management and to explore the wider practical implications within a changing and diverse work environment. To establish the links between HR's role in developing leaders and managers. To support students in developing their own leadership and management capabilities.

#### After completing the module the student should be able to:

#### Learning Outcomes

Code	Number	Description	
MLO1	1	Analyse theoretical concepts of leadership and apply them to real-world examples	
MLO2	2	Articulate the impact leadership can have on individual and organisational performance	
MLO3	3	Debate the role of HR in leadership and management	
MLO4	4	Consider the effectiveness of management in various settings	

## **Module Content**

Outline Syllabus	Nature of leadership – management & leadershipLeadership traits and behavioursLeadership stylesLeading Change – Transformational leadershipInfluencing through communicationLeading teams to high performance workingCourage and morale leadership – ethics and spiritualityManaging external and internal environmentsManagerial planning and organising
Module Overview	This module will introduce the theoretical concepts associated with leadership and management and to explore the wider practical implications within a changing and diverse work environment. It will help establish the links between HR's role in developing leaders and managers to support you in developing your own leadership and management capabilities.
Additional Information	To introduce students to leadership and management concepts

### Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Presentation	Case study presentation	50	0	MLO1, MLO2
Report	Business report	50	0	MLO3, MLO4

### **Module Contacts**

#### Module Leader

Contact Name	Applies to all offerings	Offerings
Jason Bogh	Yes	N/A

Partner Module Team

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