

Professional Behaviours and Valuing People

Module Information

2022.01, Approved

Summary Information

Module Code	5120LBSHR
Formal Module Title	Professional Behaviours and Valuing People
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Workshop	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	This module aims to explore and develop the application of core HR professional behaviours to build positive working relationships and support employee voice and well-being. It considers how developing and mastering new professional behaviours and practice can impact performance in the contemporary workplace.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Analyse the core elements of CIPD professional behaviours to personal practice
MLO2	2	Apply good HR professional practice
MLO3	3	Analyse the impact of professional behaviours to culture in the workplace

Module Content

Outline Syllabus	Knowledge of core HR professional behaviours in the context of own and people practice Application and impact of people practices and impact on culture in the contemporary workplace Different ethical perspectives and their influence on values and decisions Inclusive and collaborative strategies for building positive working relationships around employee voice and staff wellbeing Developing CPD protocols encouraging reflection and assessment of own strengths, weaknesses and development areas and feedback from others CIPD Profession Map, Culture and Behaviour and CIPD core behaviours
Module Overview	
Additional Information	This module focuses on developing a practical awareness of the skill sets to enhance personal professional practice and an understanding of its impact in the workplace.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Presentation	Individual reflection	50	0	MLO1
Presentation	Group presentation	50	0	MLO2, MLO3

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Joshi Jariwala	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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