

Liverpool John Moores University

Title: Development, Coaching and Performance
Status: Definitive
Code: **5140BUSHR** (123871)
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management
Teaching School/Faculty: Business and Management

Team	Leader
Jason Bogh	Y

Academic Level: FHEQ5 **Credit Value:** 20 **Total Delivered Hours:** 44
Total Learning Hours: 200 **Private Study:** 156

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	11
Online	11
Seminar	22

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Report	Report	Group report - 2000 words	100	

Aims

To introduce students to the theoretical concepts of development, coaching, and performance. To provide students with the practical skills needed to manage development and performance.

Learning Outcomes

After completing the module the student should be able to:

- 1 Develop appropriate development interventions
- 2 Identify appropriate uses of coaching and mentoring
- 3 Design appropriate performance management interventions

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Group Business report	1	2	3
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Outline Syllabus

HRD

Learning design and delivery

Coaching and mentoring

Psychology of motivation and development

Performance management in practice

Measuring impact

Performance and development reviews

Reward

Managing under performance

Learning Activities

Lectures to introduce academic / theoretical concepts of development and performance

Seminars to focus on small group work which will further embed ideas and concepts introduced and discussed in lectures, with a strong focus on case studies / practical exercises.

Notes

Linking theoretical concepts of development and performance to real-world applications.