

## Module Information

2022.01, Approved

### Summary Information

Module Code	5140BUSHR
Formal Module Title	Development, Coaching and Performance
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

### Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

### Learning Methods

Learning Method Type	Hours
Lecture	11
Online	11
Seminar	22

### Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

### Aims and Outcomes

Aims	To introduce students to the theoretical concepts of development, coaching, and performance. To provide students with the practical skills needed to manage development and performance.
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**After completing the module the student should be able to:**

### Learning Outcomes

Code	Number	Description
MLO1	1	Develop appropriate development interventions
MLO2	2	Identify appropriate uses of coaching and mentoring
MLO3	3	Design appropriate performance management interventions

### Module Content

Outline Syllabus	HRDLearning design and deliveryCoaching and mentoringPsychology of motivation and developmentPerformance management in practiceMeasuring impactPerformance and development reviewsRewardManaging under performance
Module Overview	The aim of this module is to introduce theoretical concepts of development, coaching, and performance. It will provide you with the practical skills needed to manage development and performance.
Additional Information	Linking theoretical concepts of development and performance to real-world applications.

### Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Group Business report	100	0	MLO1, MLO2, MLO3

### Module Contacts

#### Module Leader

Contact Name	Applies to all offerings	Offerings
Jason Bogh	Yes	N/A

#### Partner Module Team

Contact Name	Applies to all offerings	Offerings
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