

## Reward for Performance and Contribution

### Module Information

2022.01, Approved

#### Summary Information

Module Code	5140LBSHR
Formal Module Title	Reward for Performance and Contribution
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

#### Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

#### Learning Methods

Learning Method Type	Hours
Workshop	33

#### Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

#### Aims and Outcomes

Aims	To introduce students to the theoretical underpinnings of reward practices and performance management, including how internal and external business factors influence reward strategies and policies. To prepare students to support managers in the application of reward practices and performance management.
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**After completing the module the student should be able to:**

## Learning Outcomes

Code	Number	Description
MLO1	1	Analyse the impact of reward on employee performance
MLO2	2	Analyse different forms of data to make reward and performance related decisions
MLO3	3	Support line managers in managing employee performance
MLO4	4	Apply reward practices in talent management

## Module Content

Outline Syllabus	Principles of reward Performance in the workplace Organisational culture and performance Reward strategies Data-informed decision-making and impact Managing performance Motivation Talent management and reward
Module Overview	
Additional Information	The focus of this module is on helping students understand how to improve employee performance, particularly through reward.

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Group Business Report	100	0	MLO1, MLO2, MLO3, MLO4

## Module Contacts

### Module Leader

Contact Name	Applies to all offerings	Offerings
Jason Bogh	Yes	N/A

### Partner Module Team

Contact Name	Applies to all offerings	Offerings
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