

## Liverpool John Moores University

Title: Advanced Selection Practice  
Status: Definitive  
Code: **5160BUSHR** (123892)  
Version Start Date: 01-08-2021

Owning School/Faculty: Business and Management  
Teaching School/Faculty: Business and Management

Team	Leader
Paul Mcevoy Clarke	Y
David Soehren	

**Academic Level:** FHEQ5      **Credit Value:** 20      **Total Delivered Hours:** 44  
**Total Learning Hours:** 200      **Private Study:** 156

### Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Workshop	44

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Practice	Practice	Design, Delivery and Feedback of an Assessment Centre	100	

### Aims

*To design and deliver Assessment Centre activities to measure core competencies and to create effective feedback on performance in the activities undertaken*

### Learning Outcomes

After completing the module the student should be able to:

- 1 Develop core competencies relating to job role
- 2 Design tasks and activities to measure the competencies associated with a job role
- 3 Deliver an Assessment Centre using the tasks and activities developed
- 4 Create and deliver positive, constructive feedback to Assessment Centre participants

## **Learning Outcomes of Assessments**

The assessment item list is assessed via the learning outcomes listed:

Practice	1	2	3	4
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## **Outline Syllabus**

*Introduction to Assessment Centre structure and methodology*  
*Developing competencies from Job Descriptions and Person Specifications*  
*Outlining measurements relating to job competencies*  
*Task and activity development*  
*Assessment Centre schedules and timing*  
*The role and nature of feedback*  
*Practical – Management of the Assessment Centre*  
*Practical – Management of the Assessment Centre*  
*Feedback session – Assessors*  
*Feedback session – Participants*  
*Presentation of Assessment Centre documentation and conclusion*

## **Learning Activities**

Participative workshops with practical sessions where the students design and deliver a full Assessment Centre with participant feedback.

## **Notes**

Students design and deliver a full Assessment Centre with participant feedback.