

## Advanced Selection Practice

### Module Information

2022.01, Approved

#### Summary Information

Module Code	5160BUSHR
Formal Module Title	Advanced Selection Practice
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

#### Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

#### Learning Methods

Learning Method Type	Hours
Workshop	44

#### Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

#### Aims and Outcomes

Aims	To design and deliver Assessment Centre activities to measure core competencies and to create effective feedback on performance in the activities undertaken
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**After completing the module the student should be able to:**

#### Learning Outcomes

Code	Number	Description
MLO1	1	Develop core competencies relating to job role
MLO2	2	Design tasks and activities to measure the competencies associated with a job role
MLO3	3	Deliver an Assessment Centre using the tasks and activities developed
MLO4	4	Create and deliver positive, constructive feedback to Assessment Centre participants

## Module Content

Outline Syllabus	Introduction to Assessment Centre structure and methodology Developing competencies from Job Descriptions and Person Specifications Outlining measurements relating to job competencies Task and activity development Assessment Centre schedules and timing The role and nature of feedback Practical – Management of the Assessment Centre Practical – Management of the Assessment Centre Feedback session – Assessors Feedback session – Participants Presentation of Assessment Centre documentation and conclusion
Module Overview	The aim of this module is to design and deliver Assessment Centre activities to measure core competencies and to create effective feedback on performance in the activities undertaken.
Additional Information	Students design and deliver a full Assessment Centre with participant feedback.

## Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Practice	Practice	100	0	MLO1, MLO2, MLO3, MLO4

## Module Contacts

### Module Leader

Contact Name	Applies to all offerings	Offerings
David Soehren	Yes	N/A

### Partner Module Team

Contact Name	Applies to all offerings	Offerings
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