

Advanced Assessment Techniques

Module Information

2022.01, Approved

Summary Information

Module Code	5160LBSHR
Formal Module Title	Advanced Assessment Techniques
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Workshop	44

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	To design and deliver Assessment Centre activities to measure core competencies; and to create effective feedback on performance in the activities undertaken.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Develop core competencies relating to the job role
MLO2	2	Design tasks and activities to measure the competencies associated with a job role
MLO3	3	Deliver an Assessment Centre using the tasks and activities drafted and developed
MLO4	4	Create and deliver positive, constructive feedback to Assessment Centre participants

Module Content

Outline Syllabus	Introduction to Assessment Centre structure and methodology Developing competencies from Job Descriptions and Person Specifications Outlining measurements relating to job competencies Task and activity development Assessment Centre schedules and timing The role and nature of feedback Practical – Management of the Assessment Centre Feedback - Assessors Feedback - Participants Presentation of Assessment Centre - documentation and conclusion
Module Overview	
Additional Information	Students design and deliver a full Assessment Centre with participant feedback

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Practice	Practical - Assessment Centre	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Paul McEvoy Clarke	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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