

Work Psychology

Module Information

2022.01, Approved

Summary Information

Module Code	5210BSPTHR
Formal Module Title	Work Psychology
Owning School	Business and Management
Career	Undergraduate
Credits	30
Academic level	FHEQ Level 5
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Online	30
Workshop	30

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
SEP-MTP	MTP	September	12 Weeks

Aims and Outcomes

Aims	The aim of the module is to understand people's behaviour, thoughts and emotions related to their work. This knowledge can then be used to improve the understanding and management of people (including self)
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Demonstrate an understanding of theoretical concepts, models and tools to help comprehend employee behaviour.
MLO2	2	Utilise techniques to enable groups and teams to work together effectively
MLO3	3	Have knowledge of individual strengths and weaknesses of self and others in relation to learning, resilience, personality traits and role in a team.

Module Content

Outline Syllabus	Individual differences Mindfulness Perception Learning Reflective practice and communication Groups, teams and teamwork Motivation and Job design Conflict Well being at work and stress Motivational Interviewing
Module Overview	This module enables you to understand people's behaviour, thoughts and emotions related to their work. This knowledge can then be used to improve the understanding and management of people (including self).
Additional Information	The module will be delivered by workshop, including online activities. The workshop will introduce and critically explore the theoretical, conceptual areas of Work Psychology. The workshop will provide the topic framework and afford ample opportunities for students to work in groups dealing with problem solving and analysis across a range of cases and activities. Workshops will also facilitate and develop communication, learning and reflective skills. Formative feedback will be given throughout.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Reflection	100	0	MLO1, MLO2, MLO3

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Patricia Jolliffe	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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