

Summary Information

Module Code	5230BSPTHR
Formal Module Title	Labour Market and Talent Management
Owning School	Business and Management
Career	Undergraduate
Credits	30
Academic level	FHEQ Level 5
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Online	30
Workshop	30

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	To differentiate between internal and external supply of labour and to identify the most appropriate selection methods to acquire and retain talent.
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After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Differentiate between internal and external labour markets
MLO2	2	Identify selection methods most suitable to the organisational context
MLO3	3	Develop policy and practice to manage and retain talent within an organisational context
MLO4	4	Make recommendations on talent management policy within an organisational context

Module Content

Outline Syllabus	Internal and External Labour Markets – supply and demand Identifying talent requirements within an organisational context Recruitment policy and practice Application of appropriate selection techniques Psychometrics Assessment Centres Retention and Engagement for talent retention Developing talent for the future Policy design and recommendations Report and report structure in an organisational setting
Module Overview	This module enables you to differentiate between internal and external supply of labour and to identify the most appropriate selection methods to acquire and retain talent. The focus of the module is gaining and retaining talent within an organisational setting.
Additional Information	The focus of the module is gaining and retaining talent within an organisational setting.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Report	Business Report	100	0	MLO1, MLO2, MLO3, MLO4

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Klepper	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings
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