Managing People
Module Information
2022.01, Approved

Summary Information

Module Code	5312BUSBS
Formal Module Title	Managing People
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Teaching Responsibility

LJMU Schools involved in Delivery
Business and Management

Learning Methods

Learning Method Type	Hours
Lecture	11
Seminar	33

Module Offering(s)

Display Name	Location	Start Month	Duration Number Duration Unit
JAN-MTP	MTP	January	12 Weeks

Aims and Outcomes

Aims	The module forms part of the BABS HRM route which aims to provide the knowledge requirements of the CIPD certificate HRM intermediate.

After completing the module the student should be able to:

Learning Outcomes

Code	Number	Description
MLO1	1	Evaluate the roles, relationships and models of delivery for efficient and effective HR managers and line managers in a range of contemporary business settings.
MLO2	2	Analyse the impact of internal and external factors on HRM delivery.
MLO3	3	Appraise best practice models in recruitment, selection, induction, performance management, reward and development.
MLO4	4	Critically evaluate the contribution of hr strategic, policy and practice to business success.
MLO5	5	Critically evaluate techniques used to construct, implement and review their own personal development plan, building competence as a "thinking performer"

Module Content

Outline Syllabus	History of HRMModels of deliveryBest practice HRM-ACAS modelRecruitmentSelectionInductionPerformance managementReward training and development engagement retentionThe welfare workerBusiness partnerStrategy, policy and practiceDiversity competenceRelationship with the lineContribution to business successAligned HRMA balanced scorecard evaluating HRM contribution CIPD associate behaviours the thinking performer.
Module Overview	
Additional Information	The module delivers specialist HRM content to BAB's students who may be aspiring line managers and/or HR managers. It considers the roles of line managers and HR managers in a range of organisations of different sizes and sectors.The module will provide the knowledge requirements of the chartered institute of personnel and development certificate in HRM at intermediate standards and as part of the HRM route will equip students with the academic content required to achieve associate membership of CIPD.The module is mapped against LJMU wow skills and graduate skills, is fully accessible through Canvas and supported by on line materials through recommended texts.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Module Learning Outcome Mapping
Centralised Exam	Examination	75	2	MLO1, MLO2, MLO3, MLO4, MLO5
Report	Report	25	0	MLO1, MLO5

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Helen Klepper	Yes	N/A

Partner Module Team

Contact Name	Applies to all offerings	Offerings