

Liverpool John Moores University

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Title: LEADERSHIP
Status: Definitive
Code: **5503FTKHM** (119476)
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School
Teaching School/Faculty: Kaplan Financial London

Team	Leader
Jane Aspinall	Y

Academic Level: FHEQ5
Credit Value: 12.00
Total Delivered Hours: 20.00
Total Learning Hours: 120
Private Study: 100

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Workshop	18.000

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Exam	AS1	Examination	100.0	2.00

Aims

To introduce students to the theoretical concepts associated with leadership and to explore the wider practical implications within a changing and diverse work environment.

Learning Outcomes

After completing the module the student should be able to:

- 1 define the leadership phenomenon and contrast this with the role of a manager.
- 2 differentiate between theoretical approaches to the conceptual study of leadership
- 3 identify and explain the failings and advantages of differing approaches to leadership study.
- 4 explain how leadership can impact on wider organisational processes, particularly during a period of change.
- 5 recognise and discuss the impact environment factors may exert on leaders, especially with respect to culture.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

EXAM	1	2	3	4	5
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Outline Syllabus

Nature of leadership – management & leadership
Leadership traits and behaviours
Contingent and situational factors
Changing minds and hearts – emotions and charisma
Leading Change – Transformational leadership
Influencing through communication
Leading teams
Role and influence of followers
Courage and morale leadership – ethics and spirituality
Leaders and multiculturalism – culture & female leaders

Learning Activities

Workshops

References

Course Material	Book
Author	Avery GC
Publishing Year	2004
Title	Understanding Leadership
Subtitle	
Edition	
Publisher	Sage, London
ISBN	

Course Material	Book
Author	Daft DL
Publishing Year	1999
Title	Leadership Theory and Practice
Subtitle	
Edition	
Publisher	Dryden Press, Fort Worth, Texas, USA
ISBN	

Course Material	Book
Author	Heider J
Publishing Year	1992
Title	The Tao of Leadership
Subtitle	
Edition	
Publisher	Wildwood House, Aldershot
ISBN	

Course Material	Book
Author	Northouse PG
Publishing Year	2006
Title	Leadership theory and practice
Subtitle	
Edition	4th
Publisher	Sage, London
ISBN	

Course Material	Book
Author	Morrell M and Capparell S
Publishing Year	2001
Title	Shackleton's Way: Leadership lessons from the great Antarctic explorer
Subtitle	
Edition	
Publisher	Nicholas Brearley, London
ISBN	

Course Material	Book
Author	Sadler P
Publishing Year	2003
Title	Leadership (MBA Master-class)
Subtitle	
Edition	
Publisher	Kogan Page, London
ISBN	

Course Material	Book
Author	Daft DL
Publishing Year	2007
Title	The Leadership Experience
Subtitle	
Edition	2nd
Publisher	South Western College, Boston, Mass
ISBN	

Notes

The module introduces various theoretical concepts associated with the leadership phenomenon and explores the practical implications of these for work-placed practitioners. In line with LBS's policy on student feedback, the practice and discussion of case study and general examination questions will take place in workshops, where formative feedback will be provided. Following the examination, feedback on learning points associated with the results will be made available to students.