

## Liverpool John Moores University

Title: LEADERSHIP THEORY AND PRACTICE  
Status: Definitive  
Code: **5504HM** (107435)  
Version Start Date: 01-08-2011

Owning School/Faculty: Liverpool Business School  
Teaching School/Faculty: Isle of Man International Business School

Team	Leader
Alex Watt	Y

**Academic Level:** FHEQ5  
**Credit Value:** 12.00  
**Total Delivered Hours:** 24.00  
**Total Learning Hours:** 120  
**Private Study:** 96

### Delivery Options

Course typically offered: Runs Twice - S1 & S2

Component	Contact Hours
Lecture	12.000
Tutorial	12.000

**Grading Basis:** 40 %

### Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Essay	AS1	Two case studies (each equally weighted) pertaining to leadership in organizations allowing for the application of various leadership theories as analytical frameworks.	100.0	

### Aims

*To introduce students to extant leadership theory and to explore its practical implications in a changing, more diverse, work environment.*

*To encourage critical responses to leadership theory.*

## Learning Outcomes

After completing the module the student should be able to:

- 1 Describe various definitions of leadership and be aware of the current differentiation between leadership and management;
- 2 Understand the historical development of leadership theory, its contextual nature, and the implications for contemporary approaches to leadership;
- 3 Explain how leadership can impact on organizational processes at multiple levels, and differently in different conditions;
- 4 Recognize the impact the leadership context may exert on leaders, particularly organizational culture.

## Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

ESSAY	1	2	3	4
-------	---	---	---	---

## Outline Syllabus

*Introduction to leadership*

*Trait Theories*

*Skills Approach*

*Style Approach*

*Situational & Contingency Approaches*

*Path-Goal & Leader-Member Exchange Theory*

*Transformational Leadership*

*Team Leadership*

*Psychodynamic Approaches*

*Women and Leadership*

*Culture and Leadership*

*Leadership Ethics*

## Learning Activities

Lectures, tutorials, case studies, exercises.

## References

<b>Course Material</b>	Book
<b>Author</b>	Northouse, P G
<b>Publishing Year</b>	2006
<b>Title</b>	Leadership: Theory and Practice
<b>Subtitle</b>	
<b>Edition</b>	

<b>Publisher</b>	4th edition, London, Sage
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Avery, G C
<b>Publishing Year</b>	1999
<b>Title</b>	Understanding Leadership
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	London, Sage
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Daft, D L
<b>Publishing Year</b>	1999
<b>Title</b>	Leadership
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Texas, Dryden Press
<b>ISBN</b>	

<b>Course Material</b>	Book
<b>Author</b>	Lipman-Blumen, J
<b>Publishing Year</b>	2005
<b>Title</b>	The Allure of Toxic Leaders
<b>Subtitle</b>	
<b>Edition</b>	
<b>Publisher</b>	Oxford, Oxford University Press
<b>ISBN</b>	

---

## Notes

Provides an insight into the theories and practical issues relating to leadership within a firm and the effect that has in on organisation.