

Liverpool John Moores University

Title: ORGANIZATIONAL BEHAVIOUR
Status: Definitive
Code: **5505PSYWUC** (128548)
Version Start Date: 01-08-2021

Owning School/Faculty: Psychology
Teaching School/Faculty: Westford University College

Team	Leader
Jason McIntyre	Y

Academic Level: FHEQ5 **Credit Value:** 20 **Total Delivered Hours:** 40
Total Learning Hours: 200 **Private Study:** 160

Delivery Options

Course typically offered: Semester 2

Component	Contact Hours
Lecture	32
Seminar	8

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Portfolio	Portfolio	A portfolio of four 500 word short note essays on different aspects of organizational behaviour	100	

Aims

- 1. To develop an understanding of organisational influence on employees due to culture, politics, power and its impact on their behaviour.*
- 2. To investigate core areas of what can be done to increase people motivation, accomplish goals and enhance soft skills.*
- 3. To demonstrate an understanding of good teamwork and cooperation.*

Learning Outcomes

After completing the module the student should be able to:

- 1 Explore the aspects of culture, politics and power on employee behaviour in an organisational context.
- 2 Analyse how to motivate individuals and accomplish goals, as part of behavioural psychology.
- 3 Demonstrate an understanding of team dynamics and how to cooperate effectively with others.

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Portfolio of four short essays	1	2	3
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Outline Syllabus

The module will explore influence of culture, including Hofstede's dimension of culture theory and application, including influence of politics and power affecting behaviour of employees in an organisation. The module will also cover concepts of key motivational theories, to include content and process theories, as well as behavioural psychology aspects pertaining to emotional intelligence, soft skills and leadership. Students will also gain an understanding of team dynamics and teamwork, including team development models, Belbin's typology for managing teams and conflict resolution.

Learning Activities

The module is delivered through lecture content and seminars, which include preparatory work for assessment.

Notes

The module provides an introduction to the processes underpinning organizational behaviour.