

Summary Information

Module Code	5505PSYWUC
Formal Module Title	Organizational Behaviour
Owning School	Psychology
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Ralph Pawling	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
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Partner Module Team

Contact Name	Applies to all offerings	Offerings
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Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Westford University College

Learning Methods

Learning Method Type	Hours
Lecture	32
Seminar	8

Module Offering(s)

Offering Code	Location	Start Month	Duration
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks

Aims and Outcomes

Aims	1. To develop an understanding of organisational influence on employees due to culture, politics, power and its impact on their behaviour. 2.To investigate core areas of what can be done to increase people motivation, accomplish goals and enhance soft skills. 3.To demonstrate an understanding of good teamwork and cooperation.
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Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Explore the aspects of culture, politics and power on employee behaviour in an organisational context.
MLO2	Analyse how to motivate individuals and accomplish goals, as part of behavioural psychology.
MLO3	Demonstrate an understanding of team dynamics and how to cooperate effectively with others.

Module Content

Outline Syllabus

The module will explore influence of culture, including Hofstede's dimension of culture theory and application, including influence of politics and power affecting behaviour of employees in an organisation. The module will also cover concepts of key motivational theories, to include content and process theories, as well as behavioural psychology aspects pertaining to emotional intelligence, soft skills and leadership. Students will also gain an understanding of team dynamics and teamwork, including team development models, Belbin's typology for managing teams and conflict resolution.

Module Overview

Additional Information

The module provides an introduction to the processes underpinning organizational behaviour.

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Portfolio	Portfolio of four short essays	100	0	MLO2, MLO3, MLO1