

Liverpool John Moores University

Title: MANAGING PEOPLE
Status: Definitive
Code: **5511MTE** (118542)
Version Start Date: 01-08-2014

Owning School/Faculty: Liverpool Screen School
Teaching School/Faculty: Liverpool Institute for Performing Arts

| Team | Leader |
|----------------|--------|
| Mike McCormack | Y |

Academic Level: FHEQ5
Credit Value: 12.00
Total Delivered Hours: 30.00
Total Learning Hours: 120
Private Study: 90

Delivery Options

Course typically offered: Standard Year Long

| Component | Contact Hours |
|-----------|---------------|
| Lecture | 15.000 |
| Workshop | 15.000 |

Grading Basis: 40 %

Assessment Details

| Category | Short Description | Description | Weighting (%) | Exam Duration |
|----------|-------------------|-------------|---------------|---------------|
| Essay | Essay | | 100.0 | |

Aims

To further develop the learner's knowledge and understanding of a range of theoretical management concepts relating to the management of people with particular reference to the music, theatre and entertainment economies, coupled with an appreciation of how these are enacted in practice.

Learning Outcomes

After completing the module the student should be able to:

- LO1 Appreciate appropriate management and organisational theory to improve the use of human resources to gain competitive advantage over their competition
- LO2 Explain how organisations help employees and managers to achieve their goals
- LO3 Describe and critically evaluate the main functions of management i.e. planning, organising, leading and controlling, to assist in goal achievement at all levels
- LO4 Critically assess organisational culture to understand its value to managers in the music, theatre and entertainment economies

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Written assignment 3000 words LO1 LO2 LO3 LO4

Outline Syllabus

- *managing people*
- *decision making and problem solving*
- *motivation*
- *leadership*
- *organisational culture*
- *ethics*
- *managing diversity*
- *organisational change*
- *organisational learning*

Learning Activities

The module will be delivered utilising a range of teaching and learning strategies to include:

- Lectures to introduce key issues and concepts
- Seminars led by staff or learners incorporating application of concepts to different situations utilising group activities and individual presentations where appropriate
- Individual study in line with guidance and direction from tutors

Notes

Course Notes