

Summary Information

Module Code	5520NCCG
Formal Module Title	Organisations, Culture and Behaviour
Owning School	Business and Management
Career	Undergraduate
Credits	20
Academic level	FHEQ Level 5
Grading Schema	40

Module Contacts

Module Leader

Contact Name	Applies to all offerings	Offerings
Graham Sherwood	Yes	N/A

Module Team Member

Contact Name	Applies to all offerings	Offerings
--------------	--------------------------	-----------

Partner Module Team

Contact Name	Applies to all offerings	Offerings
--------------	--------------------------	-----------

Teaching Responsibility

LJMU Schools involved in Delivery
LJMU Partner Taught

Partner Teaching Institution

Institution Name
Nelson and Colne College Group

Learning Methods

Learning Method Type	Hours
Lecture	48

Module Offering(s)

Offering Code	Location	Start Month	Duration
JAN-PAR	PAR	January	12 Weeks
SEP-PAR	PAR	September	12 Weeks
SEP_NS-PAR	PAR	September (Non-standard start date)	12 Weeks

Aims and Outcomes

Aims	The module focuses on the influence of culture, politics and power on the behaviour of individuals and teams within an organisation, and how this affects the behaviour of an organisation as a whole. Successful completion of this module will enable students to make positive contributions in the workplace through an understanding of what makes people and organisations do what they do as well as adjusting own behaviour through reflection.
-------------	---

Learning Outcomes

After completing the module the student should be able to:

Code	Description
MLO1	Analyse the influence of culture on organisational behaviour.
MLO2	Evaluate motivational theories to motivate individuals and teams.
MLO3	Compare methods of cooperation with others.

Module Content

Outline Syllabus

Cultural theories
Organisational psychology
Influence of politics, including organisational and personal
Power as a property viewpoint
Types of power, power controls and sources
Motivational theories; extrinsic and intrinsic, content and process theories
Impact of motivational theory on management and leadership
Behavioural psychology
Organisational teams
Team dynamics; definitions, theories, communication, conflict resolution
Leadership styles to improve productivity and performance

Module Overview

Additional Information

Assessments

Assignment Category	Assessment Name	Weight	Exam/Test Length (hours)	Learning Outcome Mapping
Report	Assignment	50	0	MLO3, MLO1
Exam	Open-book Examination	50	0	MLO2