

Liverpool John Moores University

Title: HUMAN RESOURCE MANAGEMENT AND LEADERSHIP IN EVENTS
Status: Definitive
Code: **5569BECTEF** (118909)
Version Start Date: 01-08-2016

Owning School/Faculty: Sports Studies, Leisure and Nutrition
Teaching School/Faculty: Beckett College London

Team	Leader
Heather Griffiths	Y

Academic Level: FHEQ5
Credit Value: 24
Total Delivered Hours: 49
Total Learning Hours: 240
Private Study: 191

Delivery Options

Course typically offered: Standard Year Long

Component	Contact Hours
Lecture	48
Tutorial	1

Grading Basis: 40 %

Assessment Details

Category	Short Description	Description	Weighting (%)	Exam Duration
Presentation	AS1	Group Presentation	40	
Essay	AS2	Essay (2500 words equivalent)	60	

Aims

To enable the students to understand the principles of human resource management and leadership in events organisations.

Learning Outcomes

After completing the module the student should be able to:

- 1 Critically analyse HR processes in the UK
- 2 Identify best practice in human resource management as applied to events organisations
- 3 Demonstrate an understanding of the role of volunteers in events and best practice in recruitment, supervision and management
- 4 Analyse the role of leadership in events organisations

Learning Outcomes of Assessments

The assessment item list is assessed via the learning outcomes listed:

Group Presentation	1	2
Essay	3	4

Outline Syllabus

Job design, job descriptions/ person specifications, contracts, flexible working, volunteering, advertising, recruitment, selection, induction, development, motivation and reward, appraisals/performance review, leadership, followership, decision making styles, supervisory skills, coaching, training, counselling, disciplinary, the role of CIPD and ACAS, unions and the end of employment.

Learning Activities

The students will have lectures on human resource processes in the UK and the role of UK legislation, the CIPD and ACAS in support of all organisations and employees. The emphasis will be on flexible working and the management of volunteers as demonstrated in events organisations, with the consequent advantages, risks and dangers this can present.

Notes

Evidence from this module may contribute to WoW certification.